

Responsible & Sustainable Portfolio

2025

Supplement

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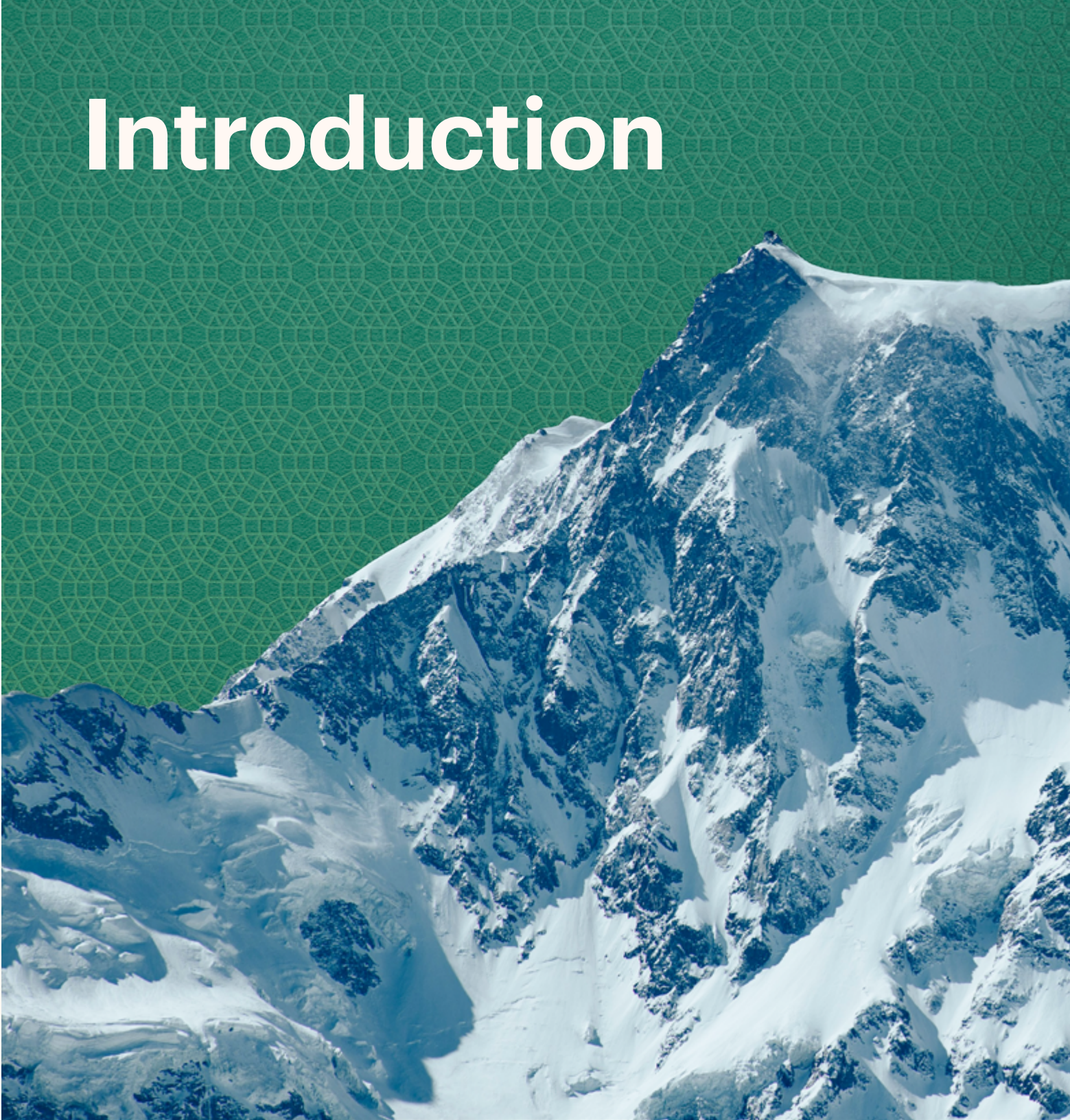
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Introduction

In 2025, Apollo Global Management, Inc. (“Apollo”, “we” or “our”) conducted our 17th annual Responsible & Sustainable Reporting Program. As in previous years, we collected responses from certain Apollo-managed funds’ portfolio companies¹ (collectively, the “Reporting Companies”) to an in-depth questionnaire that includes more than 100 quantitative and qualitative questions. The survey is designed to provide insight into the activities, programs and progress of the Reporting Companies. The results enable Apollo and Apollo-managed funds’ portfolio companies to track progress against goals, identify and mitigate risk and make informed decisions — all factors that we believe can contribute to strong financial performance.

The Responsible & Sustainable Reporting Program focuses mainly on companies held by Apollo-managed private equity and real estate funds and covers a variety of topics, including but not limited to:

- Natural resource consumption and reduction efforts
- Greenhouse gas (“GHG”) emissions and climate-related risk
- Employee engagement
- Employee health and safety
- Supply chain management
- Philanthropy and volunteering
- Corporate social responsibility
- Select corporate policies and trainings

This Responsible & Sustainable Portfolio Supplement (“Supplement”) includes highlights from Reporting Companies that participated in Apollo’s 2025 Responsible & Sustainable Reporting Program. The list of Reporting Companies can be found in [Appendix A](#). This Supplement also features high-level analyses and anonymized data points from the 2025 Reporting Questionnaire.

¹ In general, Apollo expects companies in which Apollo-managed private equity funds invest to participate in the annual Responsible & Sustainable Reporting Program where they meet the following eligibility criteria: (1) the acquisition of the company by Apollo-managed funds has closed on or before the end of the third calendar quarter of the applicable reporting year; (2) the value ascribed to the investment is equal to or greater than \$40 million; and (3) Apollo-managed funds collectively own equal to or greater than 10% of the voting equity of the company; And (4) the company has 25 or more full-time employees. Notwithstanding the preceding criteria, Apollo may tailor its approach depending upon the unique facts and circumstances of each investment, which may include the exclusion of a company from the Responsible & Sustainable Reporting Program, or the application of other, or additional, criteria; accordingly, the criteria set forth above do not represent absolute requirements and remain subject to Apollo’s sole discretion.



A Letter From

Carletta Ooton

Operating Partner and Head of Responsible & Sustainable Operations



The Responsible & Sustainable Operations (“RSO”) team, part of Apollo’s Portfolio Performance Solutions (“APPS”) group, leverages internal expertise, Apollo’s platform and an advisor network to equip our strategies and support portfolio companies with the guidance and tools to build resilient businesses that can thrive in today’s environment. The RSO team works across the entire life cycle of equity deals, from due diligence through exit, and we engage with portfolio company management teams to help them identify, develop and execute on goals and projects that prioritize return on investment (“ROI”). The RSO team of subject matter experts brings more than 75 years of operational and consulting experience from companies such as Amazon, The Coca-Cola Company, Insight Sourcing Group and Bain & Company. We apply a rigorous approach to risk mitigation and to measuring the financial value of portfolio company initiatives, using scorecards to transparently communicate progress and the impact of these collective efforts.

To learn more about our team’s strategic focus within Apollo’s Equity business, please see the Driving Sustainability Across Our Strategies section of [Apollo’s 2025 Sustainability Report](#).

As in prior years, 2025 was a busy and productive year for the RSO team, and I am proud of what we achieved. We delivered on our goals and objectives, and I want to highlight a few key points. First, we are on track to achieve our 15% median carbon intensity reduction target for our latest flagship strategy, with an 18% reduction across all in-scope companies as of year-end. This is estimated to deliver a run rate EBITDA saving of \$46 million, with an associated project payback of 1.5 years, a testament to the value creation that decarbonization strategies can unlock. Beyond our work supporting decarbonization, we advise broader commercial and operational strategy development and risk management and provide technical support as well as guidance on a range of topics across the

Equity ecosystem. Initiatives outside of decarbonization efforts have delivered an additional run rate EBITDA saving of \$118 million. These savings are being driven by initiatives including waste optimization, sustainable commercial strategies and risk mitigation.

While our team works closely with individual portfolio companies, we also develop tools and programs to drive engagement at scale. One example is our playbooks, which target shared opportunities and recurring use cases across the portfolio. In 2025, the team developed and deployed two new playbooks focused on Sustainable Product Commercialization and Energy Cost Management, supporting relevant portfolio companies at every stage of the maturity continuum.

Operational teams at portfolio companies are critical to the execution of company sustainability strategy. We believe investing in talent and equipping management teams with the right expertise and tools drive near-term,

We are grateful to our partners and stakeholders for sharing their perspectives on their work with Apollo’s RSO team. Our shared focus on value creation comes to life through their responses and provides thoughtful insight into how we engage with Apollo-managed funds’ portfolio companies. I look forward to continuing this important work in the years ahead.



Carletta Ooton
Operating Partner and Head of Responsible & Sustainable Operations, Apollo



sustainability-linked value creation while building a durable foundation that extends beyond Apollo-managed funds' hold periods. The RSO team supports this effort through events and programs that foster a community of sustainability leaders across the portfolio, encouraging knowledge sharing and ongoing upskilling. In 2025, the RSO team hosted its first virtual Sustainability Leaders Conference, with more than 100 portfolio company leaders in attendance. At the conference, we explored key topics affecting the portfolio, including climate transition planning and the development of value-creation programs. We also heard directly from portfolio companies through case studies that encouraged peer-to-peer learning. Additionally, the RSO team hosted a series of webinars and built a library of learning content on a dedicated online portal, providing portfolio companies with readily accessible resources.

One thing we have learned is how hard it can be to formulate a clear and concise Statement of Work ("SOW") when needed. Recognizing this, we worked with one of our close advisors to create an easily accessible SOW library for the portfolio companies as well as a list of preferred providers.

Through all of this, we work in close collaboration with investment teams to ensure our initiatives are aligned with and supportive of all elements of value-creation plans and business objectives. They are critical partners in advancing our work and fostering collaboration with management teams. In the following pages, you will hear from Apollo colleagues and portfolio companies about these initiatives, along with 2025 data that informs our work as we move into 2026. I invited some of these partners to share their insights on working with our team to drive value creation:

My first question is for Brian Chu, Partner and Head of Apollo's Portfolio Performance Solutions Team. The RSO team is part of APPS, enabling us to leverage other operational areas to drive efficiency and effectiveness while gaining a more holistic view of the value creation strategy.

You have been at Apollo for almost a year now and had a chance to dive deep into the work being driven by the RSO team. What have you found to be differentiated about the work of the team?

Brian Chu:

There are a few aspects of the RSO team and its approach to sustainability that are very unique. First is a maniacal focus on value creation from the outset. While sustainability-driven value creation is an emerging topic in the industry today, what differentiates RSO is that this mindset has been embedded into the team's processes, tools and operating model since its inception. Another differentiator is how rigorously the team measures impact and value. I believe the level of detail in the RSO scorecards is exceptional relative to the broader industry. Finally, it's been great to see how the RSO team has driven operational value from a cross-functional perspective alongside other APPS teams. For example, the team published an Energy

Playbook in collaboration with our Strategic Sourcing function, designed to help portfolio companies implement strategic energy purchasing and risk management programs. This is already being utilized by companies such as Barnes, Novolex, Tenneco and U.S. Silica, and it highlights how sustainability initiatives can reinforce and enhance value-creation efforts across functions. Across all companies engaged on this topic, we've identified or are actioning \$69 million in cost savings.

The RSO team has a strong reputation with portfolio company management teams, because they are willing to lean in, roll up their sleeves and partner closely to drive tangible outcomes when it matters most.





Sustainability is a material topic, not only for portfolio companies but also across Apollo-managed funds. My next question is for Harry Seekings, Partner and Chair of Apollo Infrastructure Group.

Infrastructure assets are often long-duration investments. How does sustainability factor into value creation and capital protection across the Apollo Infrastructure Group's portfolio?

Harry Seekings:

Infrastructure investing is inherently long term, and that time horizon shapes how we think about sustainability. When you underwrite deals with multi-decade lives, asset management is typically less about short-term optimization and more about ensuring those assets remain resilient, efficient and well-positioned over time.

From a value creation perspective, a longer hold period makes it easier to prioritize initiatives that may not deliver immediate returns but compound meaningfully over the life of the asset. That includes investing in strong organizational culture, attracting and retaining high-quality talent and making larger capital investments in more efficient, reliable operations. These decisions improve operating performance, reduce volatility and ultimately support stronger, more durable cash flows.

Sustainability is also central to capital protection. Infrastructure assets operate within evolving regulatory, environmental and stakeholder landscapes. Assets that are well-managed, energy-efficient, safe and aligned with the communities and environments in which they operate are better positioned to navigate regulatory change, maintain their license to operate and preserve value through different market cycles.

At Apollo Infrastructure, we view sustainability not as a separate initiative, but as an integral part of disciplined asset management — one that supports both long-term value creation and downside protection across the portfolio.



Harry, I have one additional question for you.

Looking ahead, how do you see sustainability shaping the next generation of infrastructure investment opportunities?

Harry Seekings:

Sustainability themes will increasingly influence how we deploy capital and manage infrastructure assets, particularly as physical risks such as extreme weather and climate-related disruptions become more relevant to long-term performance. Incorporating these considerations into investment decisions and asset management helps ensure assets are designed, maintained and operated to remain resilient over their full life.

At the same time, notwithstanding evolving energy demand and policy dynamics in Europe and North America, we have strong conviction that continued electrification of these economies will go hand-in-hand with a transition to cleaner energy generation. This will drive sustained demand for investment across power, grid, digital and related infrastructure that can support a more electrified and efficient system.

More broadly, sustainability is raising the bar for what “high-quality” infrastructure looks like. Assets that can operate efficiently, manage risk responsibly and maintain strong relationships with regulators, customers and communities will be better positioned to attract capital and deliver durable returns over the long term.



My next question is for Sam Feinstein, Partner and President of Apollo Clean Transition Capital. We often see research quoting the significant sums of capital that will need to be deployed to support the global energy transition and decarbonization — estimated at almost \$100 trillion over the coming decades.² Though eye-catching, it can be hard to connect these macro themes with tactical opportunities for investors and operators.

How are energy transition and decarbonization trends impacting investing and value-creation opportunities across Apollo-managed funds?

Sam Feinstein:

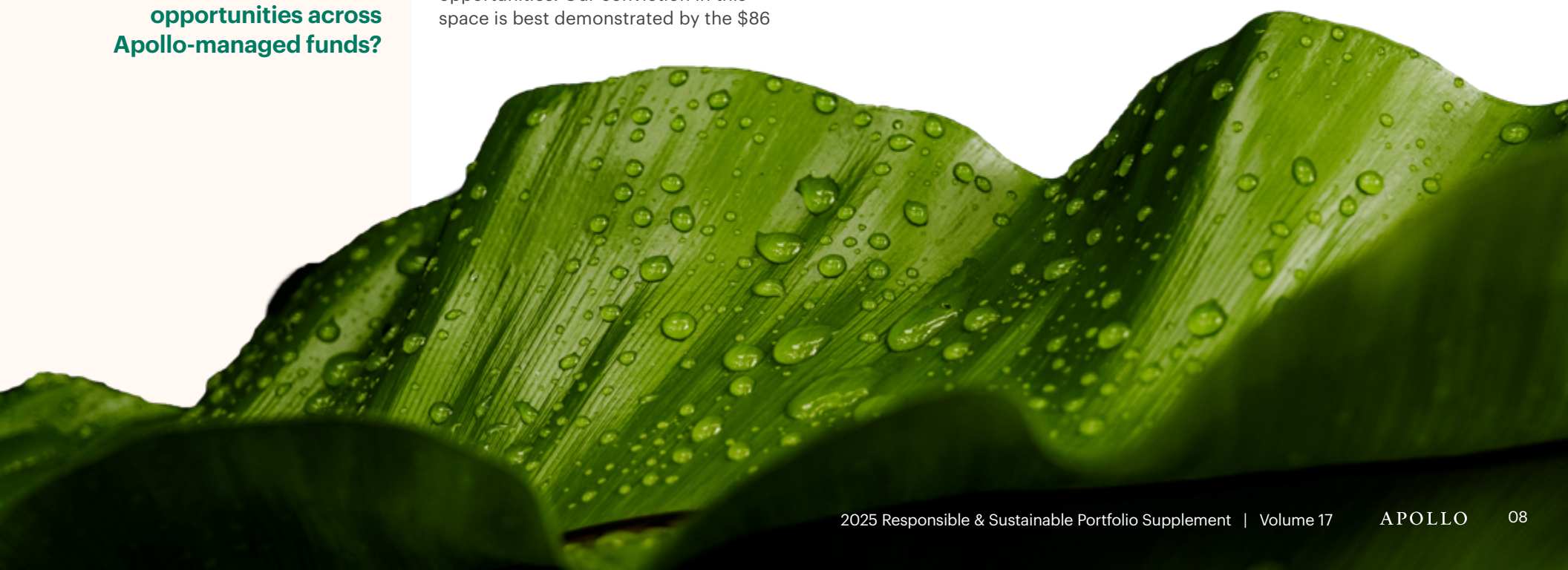
The transition is creating opportunity for Apollo in two reinforcing ways. First, it is expanding our investing opportunity set, as the energy transition and industrial decarbonization require significant amounts of flexible capital across the capital stack and risk-return spectrum. We believe Apollo is well-positioned to meet this need through our differentiated ability to provide scaled capital in highly tailored transaction structures combined with our transition framework that spans themes including the energy transition, industrial decarbonization, sustainable mobility, sustainable resource use and sustainable real estate. We have collaborated closely between investment teams and the RSO team to develop this framework and assess opportunities. Our conviction in this space is best demonstrated by the \$86

billion³ we have deployed, committed or arranged over the last five years across the Firm.

Second, Apollo-managed funds' portfolio companies are increasingly identifying and executing value creation strategies resulting from transition themes. Operational decarbonization can drive bottom-line outcomes through efficiency and cost savings — manufacturers and industrials in the portfolio such as Arconic and U.S. Silica are driving cost savings through energy efficiency in operations. Several Apollo-managed funds' portfolio companies, including Univar, Novolex and others, are growing their sustainable product portfolios to meet customer demand for low-

carbon and sustainable products. Our APPS team engages with portfolio company management teams to develop, accelerate and execute these strategies as part of our holistic value-creation plans.

- ² Total addressable market figures reflect the views and opinions of Apollo Analysts based on expected aggregate investment/CapEx demands over the next 10 years.
- ³ As of December 31, 2025. The firmwide target (the "Target") to deploy, commit or arrange capital commensurate with Apollo's proprietary Transition Investment Framework ("TIF") is more than \$100 billion by 2030. The TIF, which is subject to change at any time without notice, sets forth certain activities classified by Apollo as Transition Activities, and the methodologies used to calculate contribution towards the Target. Only investments determined to be currently contributing to a Transition Activity in accordance with the TIF are counted toward the Target. Under the TIF, Apollo uses different calculation methodologies for different types of investments in asset classes. For additional details on the TIF, please refer to our website here: <https://www.apollo.com/strategies/asset-management/real-assets/sustainable-investing-platform>.





Now, I want to pivot and ask a few questions to leaders at Apollo-managed funds' portfolio companies. We're excited by the achievements across portfolio companies and aim to be valued partners as they navigate their distinct journeys. My next question is for Sarah Halaka, Head of ESG at The Restaurant Group ("TRG").

The Restaurant Group has developed a comprehensive transition strategy in recent years — your team's mapping of levers for decarbonization through 2040 include initiatives to address emissions in the company's own operations, emissions associated with its suppliers and an understanding of the carbon footprint of TRG's menu items and customer preferences. How has the company started to put these strategies into action, embedding decarbonization across the business?

Sarah Halaka:

As with most companies, to be effective, sustainability needs to become part of business as usual for all departments. To achieve this, we've embedded resources within key teams and collaborated closely with the rest of the business and our value chain partners to drive progress. To give a few examples: We have worked with our Property and Operations teams to identify and implement effective tools for reducing energy consumption in our kitchens and to increase recycling rates in our restaurants. We have worked with our Procurement team to map emissions across our supply chain, engage our suppliers and work with them to develop solutions and reduction targets, increasingly building sustainability requirements into procurement contracts. We have worked with key suppliers to improve the recyclability of our food

and beverage packaging. And we are working with our menu development and marketing teams to understand customer concerns and preferences related to the sustainability of our menu items. This is all supported via top-down alignment and accountability from our executive teams. Apollo has been a great partner in working with us at the Board and Leadership level to align on priorities, the resources and investment required to achieve our target outcomes and incentives to maintain accountability.



Finally, I want to pose my last question to Nathan Bowen, Executive Vice President and Group President – Clean Air, Powertrain and Champion at Tenneco.

Nathan, as automakers raise sustainability expectations for their suppliers, decarbonization is increasingly becoming a commercial requirement, not just a “nice to have.” How has Apollo helped accelerate Tenneco’s decarbonization goals in a way that strengthens competitiveness and remains ROI-positive?

Nathan Bowen:

Our customers are raising sustainability expectations, and decarbonization is increasingly part of sourcing decisions. At Tenneco, if we want to be the most trusted partner and the world’s best manufacturer and distributor in transportation, we have to perform on decarbonization the same way we perform on cost, quality and delivery.

We’ve committed to reducing our Scope 1 and Scope 2 GHG emissions intensity by 30% by 2030. We’re driving that target through disciplined execution in our plants — focusing on energy efficiency, tighter operational

controls and more strategic energy procurement. These actions reduce emissions and lower cost at the same time.

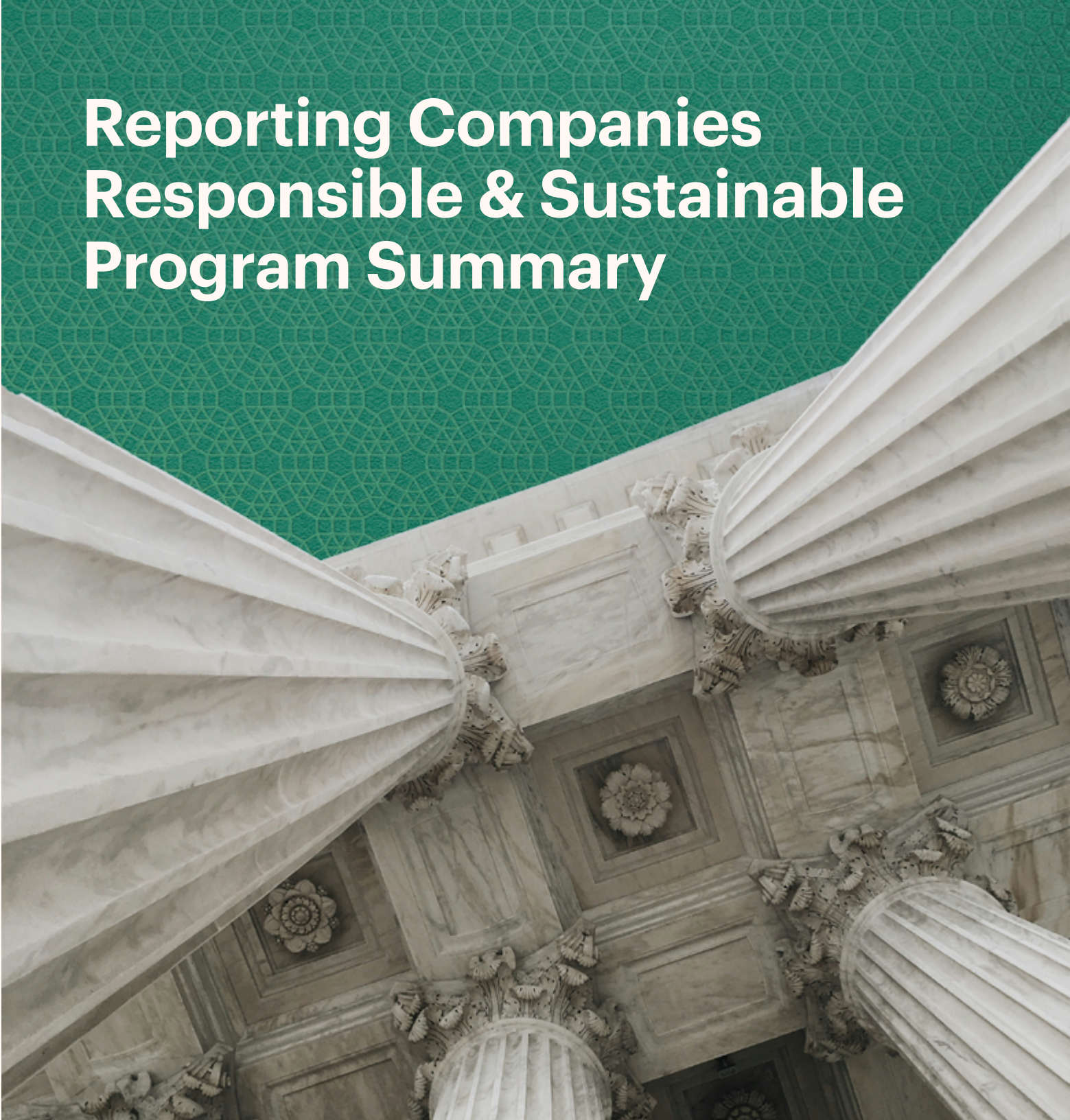
Apollo has been an active partner in helping us accelerate this work. Their RSO team helped shape our global energy policy, align sustainability metrics with leadership incentives and introduce partnerships such as Energy-as-a-Service and advanced analytics. That partnership has allowed Tenneco to move faster while maintaining strong returns.

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Accent

Accent is a distributor and manufacturer of baling wire, other packaging consumables and strapping equipment.

- In 2025, Accent focused on emissions reduction initiatives in its manufacturing facilities, including improving insulation of energy-intensive machinery and training staff to operate furnaces at optimal levels at manufacturing sites and mills.
- In connection with Accent's broad-based equity plan, the management team formed an Ownership Council to oversee initiatives, published newsletters to educate participants and hosted a series of town halls to engage employees and provide strategic business updates.
- The company broadened its emissions accounting methodology, incorporating Scope 3 emissions calculations for the first time.



adapa Group

adapa Group specializes in high-barrier packaging solutions and technical films for various sectors, including food and healthcare.

- In 2025, adapa Group launched a polypropylene-based packaging system designed for recycling that can replace traditional polyethylene terephthalate/polyethylene plastic structures.
- Since 2025, adapa Group has adopted an "Environmental, Social and Governance ('ESG') supplier risk assessment" and monitoring platform, resulting in approximately 70% of supply chain spend being covered by ESG performance evaluations.
- In 2025, life cycle assessments were conducted on both a cradle-to-gate and cradle-to-grave basis on select products.



ADT

ADT is a leading provider of security, interactive and smart home solutions serving residential and small business customers in the US.

- ADT launched its transition to a more sustainable vehicle fleet in 2025, selecting the Ford Maverick Hybrid as the next generation technician vehicle and deploying an initial 154 hybrids.
- Through ADT Safe Places, the company donated \$750,000 in 2025 to community safety and first responder organizations, including Toys for Tots, Feeding America and the American Red Cross.
- In 2025, ADT issued its first climate-related financial risk report aligned with the Task Force on Climate-related Financial Disclosures (“TCFD”) framework.



Aeroméxico

Aeroméxico is Mexico's global partner and flag carrier airline.

- Aeroméxico advanced its climate strategy by improving operational efficiency, increasing sustainable aviation fuel (“SAF”) use and modernizing its fleet. The company achieved an 11.5% reduction in carbon intensity (carbon dioxide [“CO₂”] emissions per revenue tonne-kilometer) vs. a 2019 baseline while cutting absolute emissions by more than 66,000 tons CO₂ and fuel consumption by 21 million kilograms (“kg”) in 2025.
- In 2025, informed by a double materiality assessment and climate risk analysis, climate and sustainability risks were fully integrated into the company’s Strategic Risk Management System, enhancing its ability to anticipate climate impacts, strengthen operational resilience and align strategic decisions with international sustainability standards.
- In 2025, Aeroméxico introduced the “Destination: Freedom – The Route of Human Trafficking” exhibition at Cancun and Tijuana International Airports. Over the year, it reached more than one million visitors, raising awareness and education around the prevention of human trafficking.



Arconic

Arconic is a leading provider of aluminum sheet, plate and extrusions, as well as innovative architectural products that advance the ground transportation, aerospace, building and construction and industrial and packaging end markets.

- Arconic achieved its internal energy efficiency target and remains on track to meet its 2030 goal of reducing energy intensity by 10% over its baseline.
- Arconic's Kitts Green, UK location enhanced scrap handling capabilities, enabling the use of more than 2,000 tons of alternative scrap and generating savings of more than \$1.2 million.
- Arconic's Bohai, China location implemented air emission control systems — reducing interior dust concentration by 90% — as well as selective catalytic reduction technology to control nitrogen oxide emissions.
- Arconic's Lancaster, Pennsylvania location replaced refractory linings on two melters, avoiding approximately 450 tons of CO₂ emissions annually.



Aspen Insurance

Aspen Insurance is a specialty (re)insurer providing solutions across multiple business lines through an integrated operating model.

- Aspen obtained limited assurance on carbon emissions processes and invested in four carbon offset projects addressing Scope 1, Scope 2 and select Scope 3 emissions.
- The company contributed over \$2.2 million to more than 100 charities in 2025.
- Aspen introduced its Employee Value Proposition through interviews and focus groups to better communicate workplace culture externally.



Athora Holding Ltd.

Athora Holding Ltd. (“Athora”) is a European savings and retirement services group with insurance operations across the UK, Netherlands, Belgium, Italy and Germany, and a reinsurance business in Bermuda.

- In 2025, Athora updated its sustainable investment policy to enhance sustainability risk screening, monitoring and management. The company also refreshed its sustainability risk management framework, including board-approved risk appetite statements.
- Athora reported in line with TCFD during 2025, increasing transparency surrounding the company’s climate-related risks and opportunities.
- Athora expanded its supplier engagement and due diligence on sustainability topics, beginning with outreach and diligence on Tier 1 suppliers.



Atlas Air Worldwide

Atlas Air Worldwide is one of the largest outsourced air cargo providers globally, providing critical logistics infrastructure for international blue chip customers.

- In 2025, Atlas consumed more than three million gallons of aircraft SAF, representing more than 10x growth in SAF consumption year-over-year (“YoY”) and approximately 0.5% of total addressable fuel consumption, avoiding more than 25,000 tons of carbon dioxide equivalent (“tCO₂e”) emissions.
- Atlas became the first North American-based cargo airline to join the International Air Transport Association CO₂ Connect initiative, a program that provides standardized, airline-based estimates of CO₂ emissions for specific flights to improve transparency and accuracy for passengers and businesses.
- The company signed a memorandum of understanding with a large global logistics company to advance sustainability initiatives in air freight logistics.
- Atlas completed its first EcoVadis assessment in 2025 and earned a Committed badge.



AUTODOC

AUTODOC is a leading online retailer of vehicle parts and accessories operating across Europe.

- AUTODOC completed its first double materiality assessment aligned with the Corporate Sustainability Reporting Directive (“CSRD”).
- In 2025, the company finalized a Scope 3 baseline assessment for fiscal year (“FY”) 2024 to support future reduction targets. AUTODOC also conducted product carbon footprint assessments for six products.
- The company published a Sustainability Governance Standard Operating Procedure to define clear roles and accountability across all levels, including the Executive Leadership Team, for sustainability goals, actions, targets and CSRD reporting.
- AUTODOC donated €42,000 to charitable organizations in the areas of sport, education, victim support and health.



Barnes Group

Barnes Group is a global provider of highly engineered products, differentiated industrial technologies and innovative solutions, serving end markets that span aerospace, automation, medical, mobility and packaging. The company operates through four primary business units: Aerospace, Automation, Forced Motion Group and Molding Solutions.

- Barnes completed a company-wide energy and emissions baseline data collection exercise with third-party validation, establishing a fact base to support decarbonization planning and performance tracking.
- The Aerospace division launched a decarbonization and value creation engagement with Schneider Electric to evaluate energy efficiency and sourcing opportunities and to develop a multi-year emissions intensity reduction pathway.
- The Automation division reduced Scope 1 and Scope 2 GHG emissions by 27% in 2025 compared to 2024.
- The Forced Motion Group replaced four gasoline or diesel fleet vehicles with electric vehicles, avoiding approximately eight tCO₂e emissions in 2025. It also replaced workshop bulbs with energy-saving lamps and upgraded site lighting to LEDs across a 200-square-meter assembly area.
- Barnes conducted a company-wide safety assessment and developed a comprehensive health and safety roadmap, building out business unit- and region-specific programs fit for purpose across its global footprint.



Bold Production Services

Bold Production Services is an oil and gas infrastructure company providing services for the treatment and removal of impurities in natural gas, oil and water.

- In 2025, the company upgraded or installed Burner Management Systems on more than 30 customer heater treater units, improving combustion efficiency and reducing natural gas consumption.
- The company completed more than 100 upgrades to instrument air systems, helping customers reduce emissions.
- In 2025, the company introduced a new product line within its Hydrogen Sulfide (“H₂S”) treating portfolio that enables the liquids to be drained, entrained with hydrocarbons, directed to customer tanks and captured by on-site Vapor Recovery Unit systems. This dry media solution reduces risk for potential spills and eliminates the need for liquid draining to separate tanks, which are often not part of customer facilities and could vent to the atmosphere.
- The company also began installing incinerators on our Continuous Treating Systems connected to the H₂S analyzer. The small vent stream from the analyzer is now being routed to incinerators at more than 10 locations, reducing methane and Volatile Organic Compounds (“VOC”) emissions.



Catalina Holdings

Catalina Holdings (“Catalina”) is a leading global provider of capital management and risk transfer solutions.

- In 2025, the company completed its first climate risk assessment, establishing systems to identify and monitor climate-related risks.
- Catalina made \$75,000 in charitable donations across multiple locations in 2025, including support for a senior home in Bermuda, where employees also repainted the facility.
- In 2025, Catalina offered medical screenings at select office locations for employees.



Celeros Flow Technology

Celeros Flow Technology is a full lifecycle partner providing pumps, valves and closures for critical flow systems.

- Celeros Flow Technology reduced its Total Recordable Incident Rate (“TRIR”) from 0.92 in 2024 to 0.47 in 2025. These results followed the completion of a targeted safety campaign at the beginning of 2025, which included all frontline leaders being enrolled in the UK Institute of Occupational Safety & Health’s “Managing Safely” and “Leading Safely” training programs.
- Employees at the facility in Worksop, UK, reached 10 years without a Lost Time Accident in September 2025.
- In connection with World Environment Day, the company sponsored and supported production of more than 10,000 bamboo saplings for reforestation of the Sathyamangalam Tiger Reserve in India.
- Celeros Flow Technology sponsored quarterly mental health skills and awareness seminars in collaboration with Headtorch throughout 2025, with more than 500 participants globally.
- Through its annual LawConnect program, 100% of employees and 97% of channel partners completed compliance training in 2025, covering Code of Business Conduct, Anti-Bribery & Corruption, Anti-Harassment & Discrimination and related topics.



Clix Capital

Clix Capital provides financial solutions to underserved Indian micro, small and medium enterprises, including collateral-free business loans, loans against property and education infrastructure loans.

- In 2025, Clix Capital installed LED lighting across its office spaces to reduce energy consumption and implemented additional efficiency measures, including enhanced insulation, solar film, window shades and cool roofing systems.
- The company maintained ISO 9001 (Quality Management Systems) and ISO 27001 (Information Security Management Systems) certifications, supporting consistent service delivery and structured management of information security risks.



Cox Media Group

Cox Media Group is a media company operating television, radio, streaming and digital platforms across multiple US markets.

- In 2025, Cox Media Group stations led more than 100 community-focused activities across 45 markets, helping to generate more than \$32 million in economic value for the communities it serves. The company supported causes included the Special Olympics, beach cleanups, tree plantings and clean air initiatives.
- Through its 95.5 WSB Care-a-Thon, Cox Media Group helped raise \$2.3 million to support research, fellowship and family services at the Aflac Cancer and Blood Disorders Center at Children’s Healthcare of Atlanta.
- Cox Media Group hosted food drives that collected and distributed more than 100,000 pounds of food, water and necessities to local communities. Cox Media Group Atlanta was recognized for its contributions and won a Georgia Association of Broadcasters Award for “Best Community Service Project” for its Atlanta Food Drive.
- In 2025, 15% of the energy used by Cox Media Group’s Charlotte, North Carolina station came from an on-site solar array.
- Cox Media Group replaced three heating, ventilation and air conditioning (“HVAC”) units with systems that use low global warming potential (“GWP”) refrigerants, eliminating the use of Freon/R-22.



Doral Renewables

Doral Renewables is a US developer, owner and operator of renewable energy and storage projects.

- In 2025, the company operated across 17 states and five electricity markets, with a pipeline of more than 17 gigawatts of energy generation capacity.
- Doral partnered with the STARTedUP Foundation to support education on renewable development to high school students in Starke County, Indiana.
- Doral Renewables initiated development of an Environmental Management System aligned with ISO 14001, an international standard that provides a framework for organizations to manage environmental responsibilities, including risk identification, regulatory compliance and continuous improvement.
- Doral Renewables completed a double materiality assessment in compliance with CSRD requirements to evaluate environmental and financial impacts. The assessment included peer benchmarking and stakeholder interviews.



ecoATM

ecoATM provides automated kiosks that enable consumers to sell used smartphones and electronics, supporting device reuse, responsible recycling and circular economy outcomes.

- In 2025, ecoATM collected 7.49 million devices, supporting material recovery and circular economy outcomes and representing approximately two million metric tons of embedded raw materials based on industry estimates.
- The company reduced the square footage of its San Diego headquarters by 73%, lowering its operational footprint and energy use.
- ecoATM upgraded lighting to LEDs across its 67,500-square-foot distribution center, improving energy efficiency and reducing electricity-related emissions.
- The company expanded refurbishment and parts harvesting operations, commissioning a second facility and increasing kiosk refurbishment by 25% compared to 2024.



Employbridge

Employbridge is a US-based industrial staffing firm providing workforce solutions across industries including manufacturing, logistics, transportation and energy.

- Employbridge launched its first Employee Business Resource Group, the Women's Impact Network, focused on mentorship, development and networking.
- The company increased its employee engagement score by more than 10 points in 2025.
- Employbridge contributed \$78,000 in charitable donations and recorded 9,459 hours of employee volunteer time through its community time off program.
- The company provided training to more than 7,075 workers through its Better Work Life Academy and Life Skills Studio programs.



END Clothing

END Clothing is a retailer of high-end streetwear and fashion, operating concept stores in the UK and Italy alongside digital retail platforms.

- END Clothing advanced initiatives across carbon and energy, waste and circular economy, sustainable products and sourcing, water stewardship, community and social impact and innovation and technology.
- END Clothing implemented a comprehensive security awareness and phishing simulation program using KnowBe4, which has reduced the company's phishing susceptibility rate from 13.3% at the baseline (2025) to 3.3% by December 2025 (a 75% reduction), significantly improving employee cyber awareness and resilience.
- The company delivered a comprehensive energy-saving program, combining staff awareness campaigns and pledge initiatives with practical infrastructure upgrades and supplier renegotiation, achieving significant reductions in workplace and home energy use and delivering total savings of over £54,000 per year.



Energos Infrastructure

Energos Infrastructure is an international owner and operator of liquefied natural gas infrastructure vessels providing storage and regasification services.

- In 2025, Energos reported a 13% YoY reduction in Scope 1 emissions, driven by a change in trading patterns on two vessels from long-haul voyages to utilization as rotating floating storage units.
- Energos evaluated and implemented emissions control technologies to reduce fugitive emissions and improve energy efficiency, including applying engine power limitations on existing steam turbine vessels and active vessel route guidance.
- The company installed a reliquification plant on *Energos Grand* to enable the reliquification of excess boil-off gas rather than combustion.



Evri Group Limited

Evri Group Limited (“Evri”) is a UK-based parcel delivery company providing domestic and international shipping, returns and out-of-home delivery services.

- Evri won the Decarbonization Initiative of the Year award at the Logistics UK Awards in December 2025. This award recognizes the company’s efforts to reduce carbon emissions.
- Evri identified 751 strategic suppliers for sustainability assessment, with 128 completing detailed questionnaires, revealing that 23% had engaged their own supply chains on GHGs, 59% had no emissions reduction targets and 63% had not calculated GHG emissions. The assessment is informing targeted supplier development plans and future engagement priorities.
- In 2025, Evri introduced an electric vehicle salary sacrifice scheme to support lower-emission commuting, enabling employees to access electric vehicles through a structured program that includes maintenance and associated services.



FlexGen Power Systems

FlexGen Power Systems is a software and services provider in the energy storage sector, supporting deployment and management of battery energy storage systems.

- In 2025, FlexGen powered more than two gigawatt hours (“GWh”) of battery energy storage systems in the US and supports over 25 GWh globally.
- The company maintained a TRIR of 0.00, with 100% of field personnel completing OSHA30 and other safety training programs.
- FlexGen supported charitable organizations including the Durham Rescue Mission, Tunnel to Towers Foundation, Alltricity Scholarship Foundation and the Red Cross.



Freedom Alternative Fuel Infrastructure Holdings

Freedom Alternative Fuel Infrastructure designs, builds and operates renewable natural gas (“RNG”) fueling infrastructure for fleet operators across North America.

- In 2025, Freedom converted 75% of newly purchased fleet vehicles from gasoline to compressed natural gas (“CNG”).
- The company sold 6,453,000 gasoline-gallon equivalents of CNG to fleets across the US and Canada.
- In Houston, METRO’s natural gas bus fleet consumed approximately 1.6 million diesel-gallon equivalents of RNG, avoiding approximately 16,120 tCO₂e emissions.



Graanul Invest Group

Graanul Invest Group is a sustainable biomass and bioenergy producer operating pellet plants, combined heat and power plants and logistics assets across the Baltics and the US.

- Due to a continued focus on Health and Safety initiatives, Lost Time Incident Rate (“LTIR”) improved from 1.29 to 0.90 and days lost decreased from 236 to 40, representing an 83% reduction.
- The company recycled or reused 28,516.41 tons of non-hazardous waste and landfilled 2,706.14 tons, with most ash reused for agricultural or construction applications.
- Employees completed 6,993.5 hours of training in 2025, with 424 participants engaged in external and specialist development programs.



Great Bay Renewables

Great Bay Renewables provides royalty-based capital to renewable energy projects across technologies including solar, wind, hydroelectric, geothermal, biomass and energy storage.

- The company's primary business is investing in renewable energy projects.
- Great Bay Renewables promotes office energy efficiency through practices such as turning off lights when not in use.
- The company supports paper reduction efforts through electronic document review and double-sided printing.



Great Canadian Entertainment

Great Canadian Entertainment is a gaming and hospitality company operating a portfolio of destinations across Canada, including casinos, racetracks, restaurants, hotels and entertainment venues.

- In 2025, Great Canadian achieved RG Check reaccreditation by the Responsible Gambling Council across 10 casinos, strengthening governance, staff capability and operational controls supporting responsible gaming.
- The company advanced its cybersecurity strategy, enhancing governance, monitoring, vulnerability management, access controls and board-level reporting, supported by tabletop exercises and phishing simulations.
- Great Canadian launched its LEAD (Lead, Engage, Ascend, Develop) Program, enrolling 25 high-potential leaders in a six-month curriculum focused on operational improvement and leadership development.



Heritage Grocers Group

Heritage Grocers Group is a specialty grocery retailer with 115 total stores under the Cardenas Markets, Los Altos Ranch Markets, El Rancho Supermercado and Tony's Fresh Market banners.

- Heritage Grocers Group has implemented lighting, HVAC and refrigeration upgrades to improve energy efficiency in stores, resulting in lower emissions and energy usage.
- To support local education, every store under the Heritage Grocers Group banner awarded at least one scholarship starting at \$3,000 to a local student who demonstrated academic excellence, financial need, leadership attributes and a commitment to serving their local community. In total, \$427,000 in scholarship funds from 115 stores were awarded for the 2025-2026 academic year, reflecting an \$82,000 increase in scholarship funds from last year.
- Heritage has introduced the Supplemental Nutrition Assistance Program ("SNAP") Double Up initiative in select stores. This program enables shoppers utilizing SNAP to "double up" their purchases of fruits and vegetables by granting them additional funds per day toward these items. El Rancho Supermercado specifically partnered with Texas Health Resources and the Double Up Food Bucks Texas program, supported by the Sustainable Food Center and the US Department of Agriculture National Institute of Food and Agriculture, to double SNAP shoppers' purchasing power at eight Texas stores.



Hydria Gas Technologies

Hydria Gas Technologies is a manufacturer of high-pressure gas technologies based in Houston, Texas. The company specializes in composite overwrapped high-pressure vessels and serves industries including oil and gas, industrial gas and utilities.

- Hydria Gas Technologies expanded low-carbon fuel infrastructure solutions after receiving ASME (American Society of Mechanical Engineers) certification, an industry safety standard for pressure equipment, allowing its systems to be used for ground storage applications.
- In 2025, Hydria Gas Technologies supported energy transition projects by providing ground and transportation solutions in remote areas with limited electricity access.
- The company placed a strong focus on health and safety initiatives during 2025 and brought its TRIR and LTIR down to 0.00.
- Hydria Gas Technologies consolidated its company footprint and installed LED lighting at its facility in Houston, Texas, resulting in a 33% decrease in energy use from 2024 to 2025.



IGT

IGT is a global gaming company that provides gaming technology, products and services across gaming, digital and FinTech segments.

- The company maintained its ISO 14001 certification and achieved its energy targets at its largest facility in Reno, Nevada. ISO 14001 is an international standard for environmental management systems that provides a framework for managing environmental impacts, supporting regulatory compliance and driving continuous improvement.
- In 2025, the company established a global sustainability and reporting program following its merger with Everi and implemented a carbon emissions reporting platform.



Ingenico

Ingenico provides payment solutions designed to support digital and in-person commerce, enabling businesses to deliver integrated transaction experiences.

- In 2025, the company advanced its sustainability agenda with the launch of IMPACT 2027, a three-year plan sponsored by the Executive Committee and structured around three strategic pillars: Build and Maintain Trust With Our Ecosystem for a Secure Commerce; Innovate for Responsible Products, Services and Solutions and Take Care of Our Teams.
- Ingenico's emissions reduction targets were validated by the Science Based Targets initiative ("SBTi").
- The company achieved a CDP score of B and improved its EcoVadis score to 69 from 48.



Intermodal Tank Transport

Intermodal Tank Transport (“ITT”) is a global tank container operator providing logistics solutions for bulk liquid products across chemical and food-grade supply chains.

- ITT established its first consolidated global GHG baseline across Scope 1, Scope 2 and material Scope 3 emissions, aligned with the GHG Protocol. The company also expanded Scope 3 emissions data collection, identifying downstream transportation as the primary emissions driver at approximately 84%.
- The company set a target to reduce carbon intensity by 5% by the end of 2025 compared to the 2024 baseline.
- In 2025, the company improved its EcoVadis rating from Bronze to Silver.



Invited Clubs

Invited Clubs is one of the largest owners and operators of premium private golf and country clubs across the US, serving approximately 400,000 members.

- In 2025, Invited Clubs contributed more than \$4 million in charitable donations to more than 100 nonprofit organizations, supporting efforts from pediatric cancer research to junior golf programming.
- Invited Clubs awarded 225 grants totaling more than \$285,000 to employees experiencing financial hardship, including 160 emergency grants related to natural disasters.
- The company was recognized as a Top 5 Blood Drive Corporate Partner by the American Red Cross for the fifth consecutive year.
- More than 25% of Invited Clubs remain certified by the Audubon Society, a nonprofit organization dedicated to bird conservation and habitat protection.



Kem One Group

Kem One Group produces salt chemistry products, including polyvinyl chloride (“PVC”), caustic soda and chlorine derivatives, serving construction, automotive and healthcare sectors with operations primarily in France and Spain.

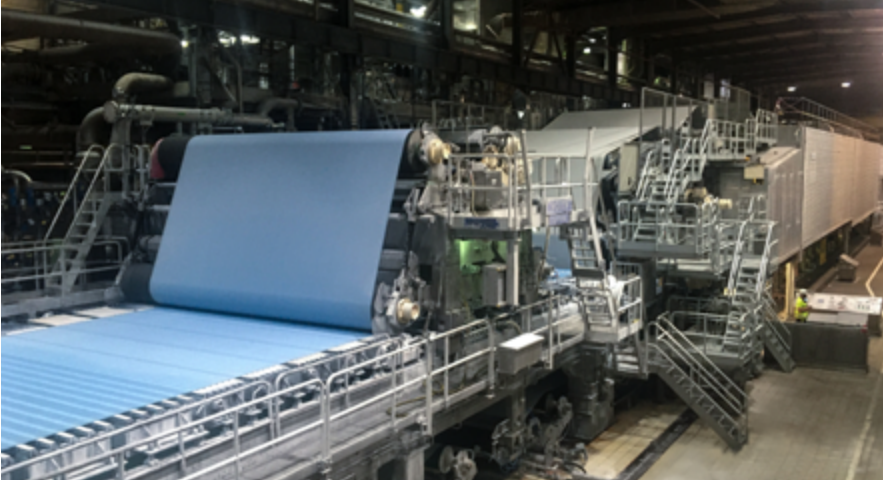
- In 2025, Kem One completed an electrolyzer upgrade at its Fos-sur-Mer, France site, expected to reduce CO₂ emissions by 50,000 tons per year and improve energy efficiency.
- The company modernized cooling systems at its Lavéra site by replacing high GWP refrigerants with lower-impact alternatives.
- Kem One achieved an EcoVadis Gold rating with a score of 80/100.
- The company expanded its portfolio of lower environmental footprint products and maintained and extended its International Sustainability & Carbon Certification (“ISCC”) PLUS certification.



Lapithus

Lapithus offers a range of asset management services tailored to the needs of its clients’ principal finance funds and, increasingly, affiliated funds.

- In 2025, Lapithus further integrated sustainability-related considerations into its asset and property management frameworks, which included, among other measures, the incorporation of green lease clauses where considered appropriate.
- During 2025, Lapithus maintained its ISO 27001 certification, which sets out requirements for managing sensitive information, including risk assessment, data protection and continuous monitoring, in accordance with the applicable standard and the scope of certification granted by the relevant certifying body.
- In 2025, Lapithus conducted its first formal employee engagement survey with the objective of collecting structured feedback on the employee experience in order to help inform workforce-related priorities and identify potential areas for improvement. The survey results are used as one of several inputs into Lapithus’ ongoing human capital management processes.



Lecta Limited

Lecta Limited is a European manufacturer and distributor of specialty papers for packaging, publishing and commercial printing, with operations across Spain and Italy.

- Lecta received the EcoVadis Platinum Medal for the second consecutive year, ranking among the top 1% of companies assessed.
- The company's decarbonization pathway aligned with its 2030 targets was validated by the SBTi in 2024. The company made progress toward its goal of achieving 100% renewable energy by 2030, with renewable electricity usage reaching 30% in 2025.



Legendary Entertainment

Legendary Entertainment is a media company with film, television, digital and comics divisions producing and distributing content globally.

- Legendary Entertainment continued to recycle and redistribute the very large quantity of clothing and costume materials used throughout productions. In 2025, the company repurposed thousands of clothing and costume items used in productions.
- More than half of employees participated in volunteer activities, including beach cleanups and community support initiatives. The company also donated thousands of dollars to local organizations such as Habitat for Humanity.
- The company recycled over 200 office chairs through a third-party provider.



Lifepoint Health

Lifepoint Health is a healthcare provider operating a network of hospitals, rehabilitation facilities and care sites across the US.

- Eighteen Lifepoint Health hospitals achieved an “A” Hospital Safety grade from The Leapfrog Group, a national nonprofit that sets standards for excellence in patient safety and care.
- Thirty-one inpatient rehabilitation facilities were recognized in *Newsweek’s* 2025 list of America’s Best Physical Rehabilitation Centers, with 10 ranked first in their respective states.
- Infection rates improved, with a 35% reduction in catheter-associated urinary tract infection standardized infection rate and a 34% reduction in *C. difficile* infections.
- In 2025, one facility received an Energy to Care award and 42 facilities received Sustained Performance awards from the American Society of Healthcare Engineering. Additionally, four facilities achieved or maintained ENERGY STAR certification.



Maxim Crane Works, LP

Maxim Crane Works, LP (“Maxim”) provides crane rental and lifting solutions supporting infrastructure, industrial and construction markets across the US.

- Maxim continued its fleet refresh program, with approximately \$1 billion in new equipment purchases planned between 2021 and 2026.
- In 2025, Maxim reported a TRIR of 0.72 and an Experience Modification Rate of 0.82, both below industry benchmarks.



Miller Homes

Miller Homes is a UK-based homebuilder operating across 11 regions and delivering private, affordable and partnership housing.

- In 2025, Miller Homes completed a whole-life carbon assessment of its homes and engaged its supply chain on reducing embodied carbon.
- The company implemented its Homes for Nature initiative, including installation of nest bricks and hedgehog access features across all new low-rise homes on developments taken through planning.
- In 2025, a biomass boiler project was approved to replace kerosene heating at the company's manufacturing facility, expected to reduce heating-related emissions at this location by approximately 25%.
- Regional Sustainability dashboards were launched to support performance tracking and accountability.
- Employees participated in the Active April initiative, collectively covering more than 87,000 miles and generating £87,000 in charitable donations.



Modern Aviation

Modern Aviation is a fixed base operator providing fueling, hangar, office rental and related services to aviation customers across the US and Puerto Rico.

- In 2025, the company implemented its first 5,000-gallon Electric Refueling truck at Boeing Field in Seattle, Washington, one of the first in the industry.
- The company continues to work with electric vertical takeoff and landing ("eVTOL") companies developing the next generation of aircraft, including supporting Beta Technologies' completion of the first ever passenger eVTOL flight in New York in June 2025.
- In 2025, the company completed LED lighting projects across seven locations, improving energy efficiency and resulting in a 9% YoY reduction in electricity usage.
- Modern Aviation began implementing a utility tracking software for usage at each company site in 2025 and evaluated solar installations at certain locations for future renewable energy projects.



Novolex

Novolex is a manufacturer of food, beverage and specialty packaging serving customers across foodservice, retail, grocery, industrial and related sectors.

- Novolex established a unified “One Novolex” Sustainability data foundation following the merger between Novolex and Pactiv Evergreen by combining operational footprints for reporting — improving governance, audit readiness and enterprise-level visibility across legacy organizations.
- The company advanced its decarbonization and resource conservation strategy through refreshing its enterprise-wide energy strategy, expanding its supplier carbon footprint program and conducting Zero Waste pilots at plants. As a result, the combined One Novolex entity achieved a 56% reduction in Scope 1 and 2 (location-based) emissions between 2022 and 2025, equivalent to over one million tons of GHG emissions.
- Novolex launched structured training for Operations teams through OPX360 to strengthen sustainability capabilities across operations.
- The company improved EcoVadis performance from 61 to 66 and enhanced CDP performance, while conducting biodiversity and climate risk analyses for the One Novolex entity.
- Novolex expanded product-level transparency by extending carbon footprint data to legacy Pactiv Evergreen product categories and improving customer-facing sustainability data availability.



OEG Global Limited

OEG Global Limited (“OEG”) is an offshore energy solutions business providing technical services, offshore logistics equipment and related solutions to the upstream energy industry.

- In 2025, OEG generated 63% of group revenue from the renewables sector and supported 97% of major offshore wind farms worldwide.
- OEG prepared its marine fleet for Hydrotreated Vegetable Oil (“HVO”) and advanced evaluations of next-generation propulsion technologies.
- The company’s TRIR declined to 0.74 in 2025, down 50% since 2021 and marking the second consecutive year below 1.00.
- OEG benchmarked its Quality, Health & Safety and Environment (“QHSE”) management systems, implemented Life Saving Rules and reinforced its Stop Work Authority policy.



Panasonic Automotive Systems

Panasonic Automotive Systems develops in-vehicle cockpit systems and mobility solutions designed to support safety, comfort and environmentally responsive transportation.

- Panasonic Automotive Systems received a Bronze Medal in the EcoVadis assessment, with recognition for performance in Sustainable Procurement, Environment and Labor & Human Rights.
- Panasonic Automotive Systems Europe became the first automotive supplier in Germany to receive DAkkS-accredited ISO/SAE 21434 certification, an international standard that defines cybersecurity engineering requirements for the design, manufacturing, operation and decommissioning of electrical and electronic systems in road vehicles.
- The company published its first Sustainability Data Book for the fiscal year ending March 2025.
- As part of Environment Month, Panasonic Automotive Systems participated in the Clean-Up Fukui Campaign, with 120 participants joining the activity at Kehi no Matsubara in Tsuruga City.



PowerGrid Services

PowerGrid Services is a provider of electric utility construction, maintenance and support services across transmission, distribution, emergency restoration and vegetation management.

- In 2025, PowerGrid Services received the National Safety Council's ("NSC") Milestone Award, which recognizes organizations that achieve 180 or more consecutive days without a work-related injury or illness resulting in days away from work.
- The company also received the NSC Occupational Excellence Achievement Award, which recognizes organizations with injury and illness rates at or better than 50% of the Bureau of Labor Statistics benchmark for their industry.
- PowerGrid Services reduced paper consumption by transitioning toward a paper-light environment and achieving an estimated 80% paper-free office through digital workflows, e-signatures and electronic records.



Primafrio

Primafrio is a European logistics company focused on temperature-controlled transport of perishable goods across 27 countries.

- Primafrio achieved its fourth Lean & Green Star, consolidating a 55% reduction in Scope 1 and 2 GHG emissions since 2015, verified by EQA under the program's strict emission reduction roadmap. This milestone positions the company among Europe's most advanced logistics operators in decarbonization.
- In 2025, Primafrio completed its GHG Protocol verification under UNE-EN ISO 14064-3:2019, audited by SGS, covering Scope 1, Scope 2 and, for the first time, Scope 3 emissions across its value chain. The year 2025 has been established as a new baseline year, reinforcing climate accountability and full value-chain transparency in temperature-controlled transport logistics.
- Primafrio continues its active participation in the EU Horizon projects ZEFES and ESCALATE, focused on validating Battery Electric Vehicle and Hydrogen Fuel Cell Vehicle solutions for long-haul freight under real operational conditions.
- The company integrated ISO 14083 and the Global Logistics Emissions Council ("GLEC") Framework, strengthening standardized carbon accounting methodologies across multimodal freight transport.



Purmo Group

Purmo Group is an international provider of sustainable indoor climate comfort solutions, specializing in heating and cooling systems for residential and commercial buildings.

- During 2025, Purmo Group's 2024 Annual Report included an externally assured sustainability statement prepared in accordance with the European Sustainability Reporting Standards, pursuant to the EU's CSRD. The company also launched Sustainability Review infographics.
- The company received a group-wide EcoVadis Bronze rating.
- In partnership with Danfoss, Purmo Group advanced energy optimization, heat recovery and electrification opportunities across four plants.
- Scope 1 and Scope 2 emissions decreased by 20.6% during the reporting period.
- In 2025, Purmo Group published 10 new Environmental Product Declarations.



Rackspace

Rackspace Technology provides hybrid and multi-cloud solutions, including services across applications, data, security and artificial intelligence (“AI”).

- In 2025, Rackspace completed a double materiality assessment identifying material impacts, risks and opportunities for the company across environmental, social and governance topics.
- The company implemented a carbon accounting platform and obtained annual third-party limited assurance in line with ISO 14064-3 standards.
- Rackspace achieved validation from the SBTi for emissions reduction targets, including a 50.4% reduction in Scope 1 and Scope 2 emissions and a 30% reduction in Scope 3 emissions by 2032, as well as a 90% reduction across all Scopes by 2045. The company has achieved a 40% reduction in emissions since 2023 through operational improvements and renewable energy sourcing.
- Many of the company’s global data centers are powered by renewable energy. The company currently uses approximately 80% renewable energy and is targeting 100% renewable energy use by 2030.
- Rackspace received its third consecutive recognition from SustainableIT.org and was recognized in 2025 for Responsible AI impact. The company was also recognized by *USA Today* as one of America’s Climate Leaders.
- The company reported that 95% of employees achieved AI-Ready certification through the FAIR Learn program and that employees earned more than 21,000 technical certifications since 2023.



Reno De Medici Group

Reno De Medici Group is a European producer of packaging board manufactured from recycled fibers for applications including food packaging, personal care, appliances, luxury packaging, games and publishing.

- In 2025, Reno De Medici outperformed all three Sustainability Linked Bond key performance indicator targets for the testing date of December 31, 2025, against a 2020 baseline. One key performance indicator, waste sent for recovery, reached its 2030 target ahead of schedule.
- The company achieved its 2025 target of assessing 100% of key suppliers according to Sustainability criteria.
- Reno De Medici launched Vincicoat Ecolaminate, a recycled barrier cartonboard coated with water-soluble and biodegradable plastic film, which received a 4EverGreen award in Brussels on November 25, 2025.
- In September 2025, two projects using the company’s recycled cartonboard received recognition at the European Carton Makers Association and Pro Carton European Carton Excellence Awards.
- In June 2025, the company announced the launch of polyethylene-coated boards designed to meet the EU’s Packaging and Packaging Waste Regulation (“PPWR”) requirements.



Risewell Homes

Risewell Homes is a residential homebuilder and developer operating across 11 US markets in seven states.

- In 2025, Risewell Homes planted 6,416 trees, delivered 5.17 miles of walking and bike paths and developed 34 parks across its markets.
- The company supported social initiatives through two charity golf tournaments that raised more than \$378,000 for Interval House and \$77,000 for Sacramento HomeAid.
- A division-wide effort across Arizona communities collected and donated 3,077 pairs of socks and underwear to the HomeAid Phoenix Seats & Feet drive.
- In Arizona, all 539 homes sold achieved ENERGY STAR certification and included approximately 5,390 Low-E vinyl windows and 1,318 ENERGY STAR-certified appliances.
- Across the combined organization, use of high-efficiency Moen fixtures conserved approximately 30.5 million gallons of water.
- The company also incorporated approximately 231 pounds of ocean recycled plastic into installed fixtures.



Saphire Gas Solutions

Saphire Gas Solutions provides nationwide access to compressed, liquefied and RNG solutions for utility, fleet and industrial customers.

- Saphire Gas Solutions was recognized as the 2025 Grand Award Winner in the Private Fleet Division (Class 4) of the National Tank Truck Carriers North American Safety Contest.
- The company is the National Lieutenant Governors Association (“NLGA”) STEM Spark Award partner. Saphire Gas Solutions awards an NLGA member who demonstrates a commitment to support, promote and/or advance opportunities for learning or engaging in Science, Technology, Engineering and Mathematics (“STEM”) in education, skills training and/or the workforce.
- Saphire Gas Solutions continued to expand its RNG support services business and increase the percentage of RNG in the company’s fuel supply portfolio.



ScionHealth

ScionHealth is a national healthcare system with 77 hospital campuses, including 63 specialty hospitals and 14 community hospital campuses and associated health systems.

- In 2025, five ScionHealth community hospitals received an “A” Hospital Safety grade from The Leapfrog Group, a national nonprofit that sets standards for excellence in patient safety and care.
- The company engaged with a third-party consultant to support a climate-related risk assessment across its operations. As a result, the company established policies, procedures and training programs addressing physical, operational and supply chain risks associated with natural disasters and extreme weather events.
- The company continued to use weather monitoring services to enhance real-time awareness of weather-related events and support proactive risk mitigation.
- In 2025, the ScionHealth Foundation provided more than \$600,000 in philanthropic support focused on health equity, community well-being and local partnerships, including a \$400,000 contribution to the Community Foundation of Middle Tennessee’s Hope Fund to support employees and families facing hardship.

Shutterfly

Shutterfly is an e-commerce brand for personalized products and custom designs. The Shutterfly family of brands helps consumers create products and capture moments that reflect their individuality.

- In 2025, the company reduced combined Scope 1 and Scope 2 GHG emissions by 5% compared to 2024, driven by facility consolidation and operational efficiency initiatives.
- Scope 1 emissions decreased by 16%, supported by improvements in fleet efficiency and reduced travel distances. Fleet-related emissions alone decreased by 28% and represented approximately 41% of total Scope 1 emissions.
- Shutterfly retained Voluntary Protection Program (“VPP”) Star status from the Arizona Division of Occupational Safety and Health, which recognizes exemplary workplace safety and health systems.



Smart Start

Smart Start provides integrated services for breath alcohol ignition interlock and portable alcohol monitoring devices, including manufacturing, installation, servicing, monitoring, reporting and customer care.

- The Board of Directors established a Sustainability and Impact Committee to oversee sustainability-related initiatives and reporting.
- The company continued a global device recycling program for alcohol monitoring devices that have reached end of life and cannot be reused. Additionally, in the US, cords containing copper, printed circuit boards and plastic components were processed through a Responsible Recycling (R2)-approved provider, with certificates of responsible destruction issued.
- In 2025, the company produced a total of 1,329 kilowatt-hours (“kWh”) of renewable energy through on-site solar generation at its Heidelberg West, Australia office.



Supplemental Health Care

Supplemental Health Care (“SHC”) is a provider of technology-enabled staffing solutions for behavioral health, education and healthcare settings. The company maintains a candidate database of approximately 4.5 million professionals and supports placements across a range of care environments.

- For the ninth consecutive year, SHC was recognized as a winner of ClearlyRated’s Best of Staffing® Client and Talent Award, underscoring its consistent record of delivering client and candidate satisfaction above industry benchmarks.
- The company continued to accelerate its upskilling program, an initiative that aims to directly increase access to care by increasing the skills of existing professionals and adding new healthcare professionals to the labor force. The company sponsored training for more than 170 individuals in FY2025, with the majority taking place within its Schools division.
- In 2025, the company launched the SHC Grant Circle, its dedicated employee assistance fund, to provide financial support during times of hardship, helping employees manage unexpected expenses, reduce stress and maintain stability so they can stay focused and productive at work.



Takkion Holdings

Takkion is an enabler and full-service solutions provider to the renewable energy industry in North America.

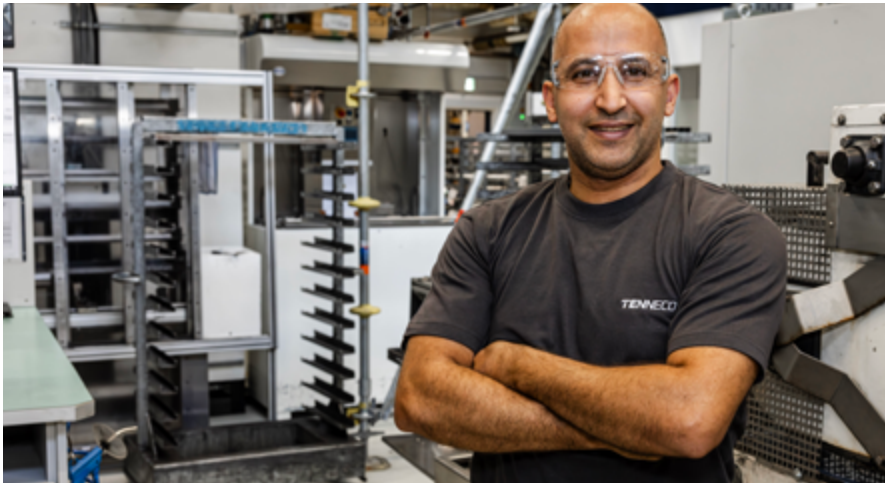
- The company advanced its human capital strategy through annual employee engagement surveys, data-informed action planning and targeted investments in workforce development and employee experience. During the reporting period, the company achieved certification by Great Place to Work, reflecting progress in workplace culture and employee engagement. These efforts contributed to continued improvement in workforce stability, with retention rates increasing 6.7% YoY, supporting operational continuity, talent sustainability and long-term value creation.
- The company maintains ISO 9001:2015 certification, an international standard for Quality Management Systems.



T.D. Williamson

T.D. Williamson provides solutions for pressurized pipeline systems to support safe, efficient and reliable operations. Headquartered in Tulsa, Oklahoma, the company operates in more than 35 locations globally.

- In 2025, the company supported pipeline operators in preventing approximately 57,000 tCO₂e emissions during maintenance activities.
- The company implemented an ISO 14001-compliant Environmental Management System across its North American operations.
- Employees contributed 3,828 hours of paid volunteer service, and the company provided \$460,000 in philanthropic support.



Tenneco

Tenneco designs, manufactures and distributes mobility products for original equipment and aftermarket customers across global markets through its Clean Air, Powertrain, Performance Solutions, DRiV and Champion® businesses.

- In 2025, the company completed a GHG target setting assessment that evaluated its existing Scope 1 and Scope 2 targets; GHG inventory maturity and alignment with SBTi criteria, peer practices and customer requirements, identifying how its current targets compare to peers and customer expectations.
- The company advanced global energy efficiency initiatives through site-level audits, energy reduction workshops and implementation of a global Energy Policy that requires energy conservation measures across all manufacturing operations.
- In 2025, the company formulated decarbonization and energy efficiency management incentives that will take effect in the 2026 fiscal year.
- The company completed a climate risk and scenario analysis across 196 global locations informed by TCFD recommendations.
- The company enhanced product carbon footprint and lifecycle assessment capabilities to support regulatory requirements and customer needs.
- The company received a CDP Climate score of “B” and an EcoVadis Silver Medal with a score of 72, representing the top 5% of rated companies in its industry.



The Michaels Companies

The Michaels Companies operates more than 1,300 stores across the US and Canada and online platforms, including Michaels.com and Michaels.ca. The company also owns Artistree and MakerPlace by Michaels.

- Team members donated \$624,000 to the Michaels CARES program, which distributed 412 grants totaling \$465,000 to employees experiencing hardship.
- In 2025, the company increased non-hazardous waste recycling by 30% through awareness campaigns and expanded Old Corrugated Containers recycling efforts.
- The company expanded its Makers Like Me program to 100% of US and Canadian stores, distribution centers, Artistree locations and the Support Center, resulting in more than 2,000 hires of people with disabilities since inception.



The Restaurant Group

The Restaurant Group (“TRG”) operates approximately 300 restaurants and pubs across the UK, Ireland and the US, including Wagamama and Brunning & Price, as well as a concessions business in UK airports.

- The company received three stars across all divisions under the Sustainable Restaurant Association Food Made Good standard based on 2025 data.
- An energy management system was deployed to 90 sites as of year-end 2025, contributing to an average 8% reduction in electricity consumption at newly equipped sites compared to the same period in 2024.
- The company engaged 93% of key suppliers in 2025 through surveys and expanded its Supplier Engagement Programme, with 78 suppliers having now participated in carbon upskilling workshops.
- Wagamama was included in the *Sunday Times* Best Places to Work list (2,000+ employees category) in 2025.
- TRG received the “Climate Resilient Operator Award” at the inaugural Planet Peach Sustainability Hero Awards, a program developed in collaboration with the Zero Carbon Forum, a UK nonprofit sustainability-focused organization that supports the hospitality, brewing and food-and-drink sectors.



The State Group

The State Group (“TSG”) is an industrial and specialty services contractor headquartered in Franklin, Tennessee, providing electrical, mechanical and automation services across North America.

- The company developed a decarbonization roadmap focused on fleet optimization and cost reduction.
- TSG launched a targeted training and upskilling program for employees. The upskilling efforts include leadership development as well as core, job-specific training.
- The company completed energy transition-related projects for more than 300 customers.



The University of Phoenix

The University of Phoenix is an accredited institution founded in 1976 that provides flexible higher education programs designed for working adults.

- Internal scholarship funding reached \$6.8 million, an increase of \$300,000 over 2024 funding, reflecting continued investment in affordability and student support.
- Employee engagement remained a key focus for The University of Phoenix in 2025, with engagement scores remaining above national benchmarks at 84%.



The Venetian Resort Las Vegas

The Venetian Resort Las Vegas is an integrated resort with more than 7,000 hotel suites and 2.1 million square feet of meeting and convention capacity.

- In 2025, the company donated more than 100,000 pounds of food through its Food Rescue Alliance program.
- Approximately 70% of construction waste from a \$1.5 billion renovation was diverted from landfill through recycling and reuse efforts.
- The company sourced more than 150 million gallons of water from an on-site aquifer, reducing reliance on municipal water.
- The Venetian achieved LEED Gold Recertification for The Venetian Convention & Expo Center and LEED Silver Certification for The Palazzo.
- The Venetian supports more than 100 charitable events annually, and in 2025 employees completed 13,395 volunteer hours, surpassing the company's initial goal of 12,500 hours.



TI Automotive

Established in April 2025 through ABC Technologies’ acquisition of TI Fluid Systems, TI Automotive is a Tier 1 supplier of engineered components for the global automotive industry, serving original equipment manufacturers.

- In 2025, the company established a new emissions baseline following a mid-year acquisition and integration of safety and environmental reporting systems.
- The company achieved a 17% reduction in Scope 1 and Scope 2 GHG emissions compared to a pro forma 2024 baseline reflecting the combined operations.
- The company conducted regional Safety Summits led by the Executive Leadership Team to enhance operational safety procedures and reporting.
- The company improved its TRIR from 1.04 in 2024 (on a pro forma basis) to 0.77 in 2025.



Tradeinn Retail Services

Tradeinn Retail Services is an e-commerce company offering sports, fashion and lifestyle products through a network of online stores, serving customers in more than 190 countries.

- The company began constructing a new logistics headquarters designed to achieve Building Research Establishment Environmental Assessment Method certification, reflecting a focus on energy efficiency, water conservation and waste reduction in future operations.
- The company promoted circular economy practices by prioritizing recycled materials in logistics and implementing a digital-only catalog policy, achieving a 100% paperless commercial workflow by migrating 1,346 active suppliers to an online platform, eliminating an estimated 538 kg of paper waste annually.
- In 2025, Tradeinn collaborated with its property owner to facilitate the installation of a photovoltaic solar array at its main logistics hub to enable on-site renewable energy generation in 2026.



TTC Travel Group Limited

TTC Travel Group Limited provides guided tours, river cruises and travel experiences through a portfolio of brands.

- In 2025, employees contributed 7,026 volunteer hours, bringing the total to 39,942 hours since 2020.
- The company expanded the use of HVO in replacement of diesel across operations, resulting in 35 coaches and multiple ships utilizing HVO and avoiding 1,950 tCO₂e emissions.
- Since May 2025, the company supported the restoration of 16,300 square meters of land and the sequestration of an estimated 1.91 tons of CO₂ through partnerships.
- The company offered more than 850 MAKE TRAVEL MATTER® Experiences across its portfolio of brands in 2025.
- The company donated \$196,000 to nonprofit partners through the TreadRight Foundation in 2025.



United Infrastructure

United Infrastructure is a provider of essential services including the design, build and maintenance of critical national infrastructure in the UK. The company employs more than 2,500 people and works with a broad range of public and private sector clients.

- The company continued to strengthen its Zero-Harm safety strategy, reducing its All Injury Frequency rate by 19% YoY.
- United Infrastructure maintained its Gold Investors in People accreditation, which is granted to companies that demonstrate strong people management practices, including leadership, employee development and engagement.
- Scope 1 and Scope 2 emissions decreased from 1.51 tCO₂e per £100,000 of revenue to 1.43 tCO₂e per £100,000 of revenue YoY.
- In 2025, the company partnered with The School Outreach Company, an organization that connects employers, schools and students across the UK to expand awareness of career opportunities, build inclusive talent pipelines and equip young people with the skills and confidence to transition successfully from education into employment.



Univar Solutions Inc.

Univar Solutions Inc. (“Univar”) distributes specialty chemicals and ingredients through a global network serving a wide range of industries.

- Univar exceeded its target to reduce absolute Scope 1 and Scope 2 emissions by 20% from a 2019/2020 baseline.
- The company shifted 14% of diesel consumption to renewable diesel, reducing approximately 7,000 tons of emissions.
- In 2025, Univar received its highest EcoVadis rating to date, maintaining a Gold medal with a score of 80/100, placing the company in the top 2% of peers.
- In 2025, Univar expanded its Sustainable and Natural Product portfolio, growing this portfolio by 6% YoY.



U.S. Acute Care Solutions Holdings

U.S. Acute Care Solutions Holdings (“USACS”) is a physician-owned healthcare services company providing staffing and management for acute care services across the US.

- In 2025, the company maintained active energy reduction practices at its corporate facilities, including occupancy-sensing thermostats, sensor-operated lighting controls and sensor faucets — eliminating unnecessary consumption across building systems. All electronic waste is diverted from landfill through certified third-party recyclers.
- The company replaced end-of-life HVAC equipment with higher-efficiency heat pump systems and upgraded its industrial backup generator, reducing both energy consumption and emissions output at its primary operating facilities.
- USACS maintained a voluntary turnover rate of 9.58% across a workforce of more than 6,000 full-time equivalent staff, with 55.5% of new hires self-identifying as female and approximately 5.9% identifying as military veterans, National Guard members or reservists.
- USACS operated two employee support programs: the USACS Foundation, an employee-funded 501(c)(3) providing financial assistance to colleagues facing hardship, and the USACS Scholarship Fund, which supports dependents of non-physician employees pursuing post-secondary education.



U.S. Silica Holdings, Inc.

U.S. Silica Holdings, Inc. produces commercial silica and industrial minerals for energy and industrial applications through its operations and subsidiary EP Minerals, LLC.

- The SandBox business unit increased payload efficiency by 13%, eliminating 4,745 truckloads and reducing emissions by approximately 3.3 million pounds of CO₂e.
- In 2025, the company improved injury rates and reported a TRIR of 0.46 and a LTIR of 0.15.
- The company contributed more than \$220,000 to community initiatives through donations, sponsorships and volunteer efforts.



US Wind

US Wind is an offshore wind development company with a federal lease area off the coast of Maryland capable of generating more than 1,700 megawatts of power.

- The company conducted outreach to minority-owned businesses to support participation in offshore wind opportunities.
- The company completed federal and state permitting and executed a new power offtake agreement with Maryland in 2025.



Vaultica Data Centers

Vaultica Data Centers is a pan-European data center provider offering colocation and connectivity solutions.

- The company utilized 100% renewable energy across its network in 2025.
- Vaultica Data Centers maintained ISO 14001 environmental management certification across all sites and ISO 50001 energy management certification in Copenhagen.
- The company participated in heat reuse initiatives at select sites.



Venerable Insurance and Annuity Company

Venerable Insurance and Annuity Company manages legacy variable annuity business and operates from offices in Pennsylvania, Iowa and New York.

- In 2025, the company achieved a 94% employee survey response rate and an 81% engagement satisfaction score.
- The company contributed \$519,000 in corporate donations and facilitated \$203,000 in employee giving while also serving as a sponsor for 25 nonprofit organizations and donating to 10 others supporting causes primarily in the communities where the company operates.
- More than 50% of company employees participated in volunteering efforts impacting more than 100 organizations including food banks, elder care facilities, animal shelters and schools.



Yahoo

Yahoo provides digital media and advertising services to a global user base through a portfolio of online products.

- In 2025, Yahoo reported fewer occupational injuries and illnesses than its industry average, with a TRIR of 0.05 and LTIR of 0.00.
- In 2025, Yahoo delivered in-person and virtual CPR, AED and first-aid training to employees across its global offices. The company also implemented a software-based ergonomic training and self-assessment system for employees in Europe, the Middle East and Africa (“EMEA”), supporting awareness of ergonomic risks and controls.
- The company received a score of 100 on the Human Rights Campaign Corporate Equality Index, which evaluates corporate policies and practices related to workplace equality.
- The company provided approximately \$1.8 million in donated media to nonprofit organizations, generating approximately 300 million impressions. Employee donations and employer matching also exceeded \$1.2 million across more than 1,600 nonprofit organizations.



Apollo Origination Platform Highlights

Apollo's origination ecosystem spans 16 standalone platforms dedicated to high-quality private credit origination, financing companies across industries and geographies to support their growth. Each of these platforms is its own standalone operating company with its own balance sheet, employees, technology and funding sources, and their collective origination capabilities span across the commercial and trade, equipment and transport and consumer landscapes. Our origination platforms focus on high-quality secured credit, with a majority of credit origination backed by valuable hard assets or financial assets like contractual cash flows.

Apollo's Responsible & Sustainable Operations team and Sustainable Credit & Platforms team provide coverage across a number of these origination

platforms. As part of this effort, certain platforms participate in Apollo's Responsible & Sustainable Reporting Program, through which Apollo collects sustainability-related data to better inform opportunities for sustainability-related initiatives, track progress against goals, identify and mitigate risk and help enable these platforms to make better informed decisions.

The sustainability highlights that follow are drawn from the participating platforms' responses to Apollo's Responsible & Sustainable Reporting Program questionnaire showcasing how they are advancing sustainability efforts across their respective businesses.





Aegis Asset Finance

Aegis Asset Finance is an asset finance company that provides hire purchase and lease solutions to small and medium enterprises in the UK through intermediary partners.

- The company used its roof-fitted solar panels for the first full year since installation, generating 110,000 kWh of renewable energy.
- In 2025, the company donated £15,000 to various charities, including Bleakholdt Animal Sanctuary, which focuses on the rescue, rehabilitation and re-homing of stray animals in the UK.



Apterra

Apterra is an infrastructure origination platform focused on originating, structuring and deploying debt capital globally across infrastructure sectors.

- In 2025, Apterra implemented a sustainability due diligence checklist and assessment framework for all new underwritings and introduced a sustainability scorecard for borrowers.
- The company expanded on workplace health and safety initiatives and delivered fire safety training to ensure all employees are prepared to respond appropriately in the event of a building fire.



Aqua Finance

Aqua Finance provides financing solutions to over 5,000 dealers, contractors and retailers across markets including water treatment, home improvement, HVAC and recreation.

- Aqua Finance continued composting initiatives across office spaces to support waste diversion. The company also maintained the use of compostable office supplies, including cups, to reduce single-use plastic waste.
- Aqua Finance maintains secure and environmentally responsible end-of-life management of IT equipment through certified e-cycle programs. In 2025, 100% of retired IT assets were processed through approved e-waste channels, supporting the recycling of outdated technology, diverting electronic waste from landfills and contributing to overall waste reduction efforts.



ATLAS SP Partners

ATLAS SP Partners (“Atlas”) is a global investment firm providing stable capital, financing, advisory and institutional products to market participants seeking innovative and bespoke structured credit and asset backed solutions.

- The company won the 2025 “ESG Securitization Bank of the Year” and 2025 “ESG Deal of the Year” awards from *Global Capital*.
- As a direct result of the 2025 Employee Engagement Survey, Atlas launched ATLAS Quotient (“AQ”). AQ is the company’s quarterly learning program. Each quarter, Atlas focuses on a topic that strengthens firmwide understanding and effectiveness.
- In 2025, Atlas had over \$200,000 in charitable donations. The company also started to lay out the framework of Atlas Cares, to be launched in 2026. Atlas Cares will oversee philanthropic and employee volunteering initiatives.



Cadma Capital Partners

Cadma Capital Partners is a New York-based private credit and structured financing firm that provides financing solutions to high-growth companies, financial sponsors and specialty finance platforms.

- In 2025, despite expanding, Cadma relocated to a shared office space with shared services, allowing for more continuous space utilization while helping minimize the increased space cost and environmental burden associated with growth.
- Cadma continues to adhere to regular virtual meetings despite having a team located across three geographies — New York, San Francisco and Boston — helping reduce unnecessary employee travel.
- In 2025, Cadma participated in deals involving companies with measurable sustainability impact, including a plant-forward meal-delivery company that has delivered more than 15 million plant-based meals and reports reducing customers' dietary carbon footprint by millions of pounds of CO₂, as well as a rare-earth recycling company whose Southeast campus is expected to process 2,000 tons of magnet material annually.



Eliant Trade Finance

Eliant Trade Finance provides trade, inventory and receivables financing solutions to support liquidity and working capital needs across global supply chains.

- Eliant optimized client supply chains, contributing to the reduction of waste, increasing the ability to respond to market demands and enhancing end consumer satisfaction.
- The company is a licensee of the Rainforest Alliance and The Green Dot/EKO-KOM, trades in REACH-certified product in the EU and participated in the respective certification programs in 2025.



Foundation

Foundation is a regulated UK-based non-bank specialist buy-to-let lender and servicer focused on intermediary-driven mortgage solutions.

- Foundation established its carbon baseline and completed its first full carbon footprint measurement, supporting its target to become operationally carbon neutral by 2029.
- The company reduced operational impact through measures including eco-friendly cleaning products, sustainable printing paper and a 55% reduction in customer printing.
- The company expanded its green product portfolio, including Energy Performance Certificate saver solutions.
- The company increased its employee Net Promoter Score to 41 with 82% participation and expanded its apprentice program.
- The company implemented a colleague benefit plan (Perkbox), giving colleagues access to broad financial and social benefits, which include access to an electric car leasing scheme.
- The company introduced paid volunteering days for all colleagues to actively participate in community initiatives.
- Foundation invested £106,000 in community initiatives, including £42,000 for Centrepoint and 260 employee volunteering days.



MaxCap

MaxCap is a commercial real estate funds manager providing private credit solutions across Australia and New Zealand.

- In 2025, MaxCap embedded sustainability considerations into investment and risk management processes with oversight from its Sustainability Advisory Committee. The Sustainability Risk Assessment framework was applied across all new loan approvals and enhanced with additional criteria and third-party data inputs.
- The company developed its new-to-firm Sustainable Investment Policy and standard operating procedures, established a borrower engagement framework and advanced its Modern Slavery framework, including implementation of procedures, training and system rollout.
- The company maintained Climate Active carbon neutral certification for its business operations, submitted a 2025 report to the Principles for Responsible Investment ("PRI") and maintained industry memberships.



MidCap Financial

MidCap Financial is a specialty finance firm providing private credit and senior debt financing solutions to middle-market companies.

- MidCap Financial maintained an 8% voluntary turnover rate and hired 50 employees.
- The company is governed by a 12-member board, with 67% independent directors and over 91% meeting attendance.
- Formal policies are in place covering ethics, anti-corruption, cybersecurity, data privacy, AI governance and whistleblower protections.



Newfi Lending

Newfi Lending is a mortgage lender founded in 2014 and based in Emeryville, California, focused on providing mortgage solutions to borrowers across the US.

- Newfi Lending continues to operate primarily as a paperless company.
- The company maintained recycling efforts across both corporate locations.
- The company's office located in Emeryville, California is in a LEED/ENERGY STAR-certified building.



Petros PACE Finance

Petros PACE Finance is a provider of long-term commercial property assessed clean energy (“C-PACE”) financing for commercial property owners and developers.

- Petros PACE Finance’s core business is providing financing for property assessed clean energy projects.
- The company’s financing supports installation of energy-saving measures, water-saving measures and renewable energy systems.
- In certain states, the company’s financing also supports climate and resiliency improvements.



PK AirFinance

PK AirFinance is a provider of aircraft and aircraft engine financing solutions serving airlines, lessors, investors, financial institutions and manufacturers worldwide.

- In 2025, PK AirFinance renewed its membership with IMPACT on Sustainable Aviation, a global platform aimed at providing guidance needed to achieve Net Zero goals.



Redding Ridge

Redding Ridge Asset Management is an independently managed affiliate of Apollo and a registered investment adviser specializing in leveraged loans and global collateralized loan obligation management and structuring.

- Redding Ridge continued efforts to reduce its office environmental footprint through use of a Bevi water system, online document sharing and recycling practices.
- The company supported charitable contributions and employee-backed initiatives, including donations to Make-A-Wish, UJA (United Jewish Appeal) and the New York Cares Holiday Toy Drive.
- In December 2025, the company hosted a global offsite and continued to support employee engagement through office events, a flexible 4x1 in-office policy and an Employee Assistance Program.



Wheels

Wheels provides fleet management and mobility solutions across North America, supporting more than 1,500 clients and over 900,000 vehicles.

- The company earned an EcoVadis Bronze Medal, placing in the top 20% of participating companies.
- The company established a target to reduce absolute Scope 1 and Scope 2 emissions by 63% by 2035 from a 2024 baseline and continued tracking material Scope 3 emissions against a science-based pathway.
- In 2025, the company published its first Impact Report.

03

Reporting Companies Responsible & Sustainable Data Summary

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Select Reporting Company Sustainability Data








Select Reporting Company Sustainability Data⁴

Company	Energy Intensity ⁵ (kWh/\$M Revenue)	Non-Hazardous Waste Intensity ^{6,6,7} (MT/\$M Revenue)	Percent of Non-Hazardous Waste Recycled ^{6,7}	Water Intensity ^{8,8} (m ³ /\$M Revenue)	Environmental Efforts ^{9,10,11,12}	Climate-Related Risk Management Process ¹³	Scope 1 GHG Emissions Intensity ¹⁴ (MT of CO ₂ e/\$M Revenue)	Scope 2 GHG Emissions Intensity ¹⁵ (MT of CO ₂ e/\$M Revenue)	GHG Emissions Reduction Efforts ^{16,17,18}	GHG Emissions Reduction Targets and Goals ¹⁹	Corporate Sustainability Function ²⁰
Communication Services											
Company A	72,445.53	0.29	37.82	83.37		Yes	2.66	27.32	—	No	No
Company B	2,147.30	0.20	—	1.51		Yes	0	0.54	—	No	No
Company C	89,036.66	0.19	51.82	18.62		Yes	2.22	24.20*		No	Yes
Consumer Discretionary & Staples											
Company A	6,944.84	0.64	44.74	28.45		Yes	8.18	1.34		No	Yes
Company B	4,625.63	0.06	14.04	21.55		Yes	1.33	2.77*	—	No	Yes
Company C	5,409.20	0.29	—	28.08		Yes	1.12	1.11		No	Yes
Company D	403,629.25	4.16	27.17	2,959		Yes	33.98	15.25	—	No	Yes
Company E	123,900.57	0.75	—	73.28		No	39.70	22.38		Yes	Yes
Company F	104,879.54	12.37	12.19	58,371.49		Yes	12.21	39.13		No	No














Key	Energy Consumption Reduction Effort	Renewable Energy Effort	Water Consumption Reduction Effort	Waste Reduction Effort
	Scope 1 GHG Emissions Reduction Initiatives	Scope 2 GHG Emissions Reduction Initiatives	Scope 3 GHG Emissions Reduction Initiatives	— Company Did Not Report








Select Reporting Company Sustainability Data⁴

Company	Energy Intensity ⁵ (kWh/\$M Revenue)	Non-Hazardous Waste Intensity ^{5,6,7} (MT/\$M Revenue)	Percent of Non-Hazardous Waste Recycled ^{6,7}	Water Intensity ^{5,8} (m ³ /\$M Revenue)	Environmental Efforts ^{9,10,11,12}	Climate-Related Risk Management Process ¹³	Scope 1 GHG Emissions Intensity ^{3,14} (MT of CO ₂ e/\$M Revenue)	Scope 2 GHG Emissions Intensity ^{3,15} (MT of CO ₂ e/\$M Revenue)	GHG Emissions Reduction Efforts ^{16,17,18}	GHG Emissions Reduction Targets and Goals ¹⁹	Corporate Sustainability Function ²⁰
Consumer Discretionary & Staples (continued)											
Company G	24,737.42	0.01	99.33	41.84		Yes	0.25	8.92		Yes	Yes
Company H	9,207.98	36.69	—	3,578.97		Yes	0.28	2.90	—	No	Yes
Company I	29,451.20	4.67	41.64	34.67		Yes	2.18	7.19		No	Yes
Company J	15,886.18	95.56	—	9,320.04		No	35.40	4.79	—	No	Yes
Company K	510,307.27	3.09	87.24	373.77		Yes	30.09	150.36		Yes	Yes
Company L	96,180.62	7.05	49.57	82.26		Yes	6.67	19.37		No	Yes
Company M	132,175.95	0	100	677.10		Yes	13.13	11.66		Yes	Yes
Company N	131,043.29	6.61	37.94	1,151.71		No	10.22	13.44	—	Yes	Yes
Company O	194,722.27	132.38	43.73	215.12		Yes	7.83	58.42		Yes	Yes
Company P	3,075.67	0.36	86.91	7.27		Yes	0.06	0.47		No	Yes
Company Q	2,379.68	0.22	0	43.09		Yes	12.31	0.51		Yes	Yes













Key	 Energy Consumption Reduction Effort	 Renewable Energy Effort	 Water Consumption Reduction Effort	 Waste Reduction Effort
	 Scope 1 GHG Emissions Reduction Initiatives	 Scope 2 GHG Emissions Reduction Initiatives	 Scope 3 GHG Emissions Reduction Initiatives	— Company Did Not Report








Select Reporting Company Sustainability Data⁴

Company	Energy Intensity ⁵ (kWh/\$M Revenue)	Non-Hazardous Waste Intensity ^{5,6,7} (MT/\$M Revenue)	Percent of Non-Hazardous Waste Recycled ^{6,7}	Water Intensity ^{5,8} (m ³ /\$M Revenue)	Environmental Efforts ^{9,10,11,12}	Climate-Related Risk Management Process ¹³	Scope 1 GHG Emissions Intensity ^{5,14} (MT of CO ₂ e/\$M Revenue)	Scope 2 GHG Emissions Intensity ^{5,15} (MT of CO ₂ e/\$M Revenue)	GHG Emissions Reduction Efforts ^{16,17,18}	GHG Emissions Reduction Targets and Goals ¹⁹	Corporate Sustainability Function ²⁰
Consumer Discretionary & Staples (continued)											
Company R	26,642.75	0.42	—	40.86		Yes	2.49	4.87	—	Yes	Yes
Energy											
Company A	2,557.51	0.12	—	34.52		No	0	0.85*		No	No
Company B	80,899.22	0.44	57.11	86.32		Yes	9.56	7.74		Yes	Yes
Company C	103,016.28	3.36	—	27.84		No	8.46	39.10	—	No	No
Company D	180.31	0	—	0.49		Yes	912.06	0.26		Yes	Yes
Company E	614.77	0.02	—	1.66		No	0.05	0.15	—	No	Yes
Company F	309,811	0.43	49.81	60.16		Yes	70.11	2.02		Yes	Yes
Company G	13,400.36	3.70	—	360.65		Yes	328.27	4.93*		Yes	Yes
Company H	—	—	—	—		Yes	—	—	—	Yes	No




















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Financials											
Company A	670.57	0.02	—	1.79		Yes	0.06	0.17	—	No	Yes
Company B	496.77	0	100	2.72		Yes	0.05	0.10		Yes	Yes
Company C	3,143.35	0.06	—	7.48		Yes	0	0.92	—	No	Yes
Company D	7,337.47	0.49	—	47.41		Yes	0	5.51*	—	No	No
Company E	9,311.04	0.26	—	25.44	—	Yes	0	1.61	—	No	Yes
Company F	2,599.20	0.07	—	7.04		Yes	0	0.87	—	No	No
Healthcare											
Company A	119,977.78	3.10	11.33	317.51		Yes	11.19	20.50		No	Yes
Company B	103,479.34	2.44	6.88	362.43		Yes	8.26	21.52		No	Yes
Company C	1,684.47	0.05	—	4.60		No	0.24	0.76	—	No	Yes
Company D	538.65	0.01	—	1		No	0	0.13	—	No	No















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Industrials											
Company A	90,319.75	0.81	—	79.09		Yes	13.56	5.99		Yes	Yes
Company B	3,337,092,750.40	0.06	6.42	13,535,095.52		Yes	828.45	0.85*		Yes	Yes
Company C	2,131.25	0.08	—	7.39		Yes	1,394.72	0.50		Yes	Yes
Company D	94,316.94	—	—	—		No	2.02	33.60		Yes	No
Company E	1,187.90	0.09	—	8.79		No	0.34	0.84	—	No	Yes
Company F	10,575.63	0	100	66.86		Yes	26.45	2.15		Yes	Yes
Company G	3,754.63	1.06	0.49	59.82		Yes	0.02	1.85		Yes	Yes
Company H	11,396.39	3.67	18.95	7.14		Yes	53.09	5.20*	—	No	Yes
Company I	35,328.65	26.66	—	2,600.74		No	10.28	27.84	—	Yes	Yes
Company J	11,280.16	0.37	—	48.89		Yes	422.88	0		Yes	Yes
Company K	210,679.03	0.30	97.01	235.69		Yes	20.78	33.43		Yes	Yes















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Industrials (continued)											
Company L	46,791.01	3.95	57.93	80.28		Yes	5.25	4.04	—	No	Yes
Company M	48,852.34	0.22	—	21.05	—	No	11.40	0.64		Yes	Yes
Company N	1,123.35	0.95	97.09	6.35		Yes	5.01	0.12		Yes	Yes
Company O	51,257.09	1.08	37.06	23.65		Yes	8.69	2.35		Yes	Yes
Information Technology											
Company A	2,422.02	0.24	63.72	16.19		Yes	0.01	0.80		No	Yes
Company B	665.06	0.01	—	1.38		Yes	0.03	0.14	—	No	No
Company C	8,696.56	0.29	—	16.71		Yes	1.46	2.09		Yes	Yes
Company D	124,151.17	0.15	26.09	1.54		Yes	0.23	11.97		Yes	Yes
Company E	569,219.97	0.42	—	1,537.48		No	106.17	3.83	—	No	Yes

Key	 Energy Consumption Reduction Effort	 Renewable Energy Effort	 Water Consumption Reduction Effort	 Waste Reduction Effort
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Materials											
Company A	258,688.31	2.78	87.57	66.94		No	19.14	32.97	—	Yes	No
Company B	1,487,494.51	5.98	62.26	301.21		Yes	203.27	143.20		Yes	Yes
Company C	3,912,890.75	5.12	91.32	503.40		Yes	76.19	322.27	—	Yes	Yes
Company D	11,634.52	0.18	—	17.87		Yes	0.53	0.53	—	Yes	No
Company E	3,327,819.41	0	100	920.92		Yes	369.05	39.68		Yes	Yes
Company F	356,379.51	5.35	60.17	145.64		Yes	18.12	80.63		Yes	Yes
Company G	2,630,369.54	25.55	90.06	2,745.56		Yes	457.87	89.89		Yes	Yes
Company H	321,551.16	10.09	9.77	16.67		Yes	355.61	139.65*	—	Yes	No
Real Estate & Utilities											
Company A	21,862.18	0.14	99.04	22.83		Yes	3.67	0.82		Yes	Yes
Company B	1,203,931.58	1.12	0	386.01		Yes	1.02	82.76	—	Yes	No

Key	 Energy Consumption Reduction Effort	 Renewable Energy Effort	 Water Consumption Reduction Effort	 Waste Reduction Effort
	 Scope 1 GHG Emissions Reduction Initiatives	 Scope 2 GHG Emissions Reduction Initiatives	 Scope 3 GHG Emissions Reduction Initiatives	— Company Did Not Report

Select Reporting Company Sustainability Data⁴

Company	Energy Intensity ⁵ (kWh/\$M Revenue)	Non-Hazardous Waste Intensity ^{5,6,7} (MT/\$M Revenue)	Percent of Non-Hazardous Waste Recycled ^{6,7}	Water Intensity ^{5,8} (m ³ /\$M Revenue)	Environmental Efforts ^{9,10,11,12}	Climate-Related Risk Management Process ¹³	Scope 1 GHG Emissions Intensity ^{5,14} (MT of CO ₂ e/\$M Revenue)	Scope 2 GHG Emissions Intensity ^{5,15} (MT of CO ₂ e/\$M Revenue)	GHG Emissions Reduction Efforts ^{16,17,18}	GHG Emissions Reduction Targets and Goals ¹⁹	Corporate Sustainability Function ²⁰
Real Estate & Utilities (continued)											
Company C	9,580.20	0.22	—	21.87		No	0	3.15	—	No	Yes
Company D	85,398.70	16.79	—	3,870.33		Yes	364.21	26.98	—	Yes	Yes
Company E	0.02	0.04	—	3.91		No	67.29	0.51	—	No	No

Key	Energy Consumption Reduction Effort	Renewable Energy Effort	Water Consumption Reduction Effort	Waste Reduction Effort
	Scope 1 GHG Emissions Reduction Initiatives	Scope 2 GHG Emissions Reduction Initiatives	Scope 3 GHG Emissions Reduction Initiatives	— Company Did Not Report

4 Reflects actual or estimated consumption and GHG emissions footprint for calendar year 2025. In some cases, energy, non-hazardous waste to landfill and water consumption are based on site area using estimation factors derived from the U.S. Energy Information Administration's 2018 Commercial Buildings Energy Consumption Survey and/or Urban Land Institute data.

5 For the purposes of intensity metrics, Reporting Company annual revenue or equivalent industry metric is from the most recent fiscal year, which may not necessarily be calendar year 2025.

6 Non-hazardous waste to landfill includes any materials resulting from reporting company operations in 2025 that are deemed "trash" and either sent to landfill or an incineration facility that does not produce energy from the incineration process. This does not include any hazardous waste or non-hazardous waste that was recycled or incinerated with corresponding energy capture.

7 Non-hazardous waste recycled or reused includes any materials resulting from Reporting Company operations in 2025 that were transferred or sold to a third party for reuse, recycling or incineration with corresponding energy capture, or any non-hazardous waste beneficially reused by the Reporting Company itself. This does not include recycled or reused water.

8 Water consumption includes all water withdrawn by Reporting Companies from all freshwater sources, including surface water, ground water, rainwater and municipal water supply for use in 2025 minus any water that was discharged back to a freshwater source.

9 Energy consumption reduction efforts include, but are not limited to, installing LED lighting, using motion sensors or timers to control HVAC or lighting and using energy management systems.

10 Water consumption reduction efforts include, but are not limited to, utilizing low-flow faucets, showers, and/or toilets, climate-appropriate landscaping and optimization of irrigation systems and rainwater/storm water use.

11 Waste consumption reduction efforts include, but are not limited to, purchasing bulk products and amenities to reduce packaging, digitization of paper output and using reusable bottles, cups, cutlery and plates to reduce single-use disposable items.

12 Renewable energy is energy from any source that is virtually inexhaustible in duration but limited in the amount of energy that is available per unit of time, such as hydropower, geothermal, wind, solar and biomass. Renewable energy efforts include, but are not limited to, onsite renewable energy generation, the use of Direct PPAs or Virtual PPAs associated with specific renewable energy projects and the execution of power-supply agreements that include renewable energy certificates.

13 Processes to manage climate-related risks include, but are not limited to, diversification of supply chains, constructing levees or other asset protection and creating a climate change adaptation plan.

14 Reporting Companies are asked to report Scope 1 GHG emissions from on-site stationary combustion, mobile combustion or fugitive emissions in accordance with the GHG Protocol corporate standard methodology. Emissions data used in intensity metrics reflects the control approach.

15 Reporting Companies are asked to report Scope 2 GHG emissions in accordance with the GHG Protocol corporate standard location-based methodology. Where location-based Scope 2 emissions were not available, market-based Scope 2 emissions were used. Companies who reported market-based Scope 2 emissions are denoted with a *. Emissions data used in intensity metrics reflects the control approach.

16 Scope 1 GHG emissions reduction efforts include, but are not limited to, transportation fuel reduction efforts for vehicles owned or operated by Reporting Companies, improving refrigeration, air conditioning, and fire suppression systems and utilizing cleaner burning fuels in on-site combustion.

17 Scope 2 GHG emissions reduction efforts include, but are not limited to, installing energy efficient lighting, installing light sensors or automatic lighting and properly maintaining and upgrading facility equipment.

18 Scope 3 GHG emissions reduction efforts include, but are not limited to, sustainable product life cycle design, supplier engagement and transportation and distribution optimization.

19 The GHG emissions reduction targets and goals included in this data set are existing targets and goals that are quantitative and measurable, and targets and goals that are in development and are expected to be quantitative and measurable.

20 Includes any of the following: corporate function responsible for sustainability, designated individual(s) whose sole responsibility is sustainability, designated individual(s) responsible for sustainability in addition to their other job functions, informal working group responsible for sustainability.

Note: For purposes of the intensity metrics in the table, zero values may represent true zero values or those less than 0.005 that have been rounded down.

Select Reporting Company
Opportunity & Engagement Data


Select Reporting Company Opportunity & Engagement Data								
Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Communication Services								
Company A	Yes	Yes	Yes	Yes	13%	●	●	◐
Company B	Yes	Yes	Yes	Yes	9%	●	●	○
Company C	Yes	Yes	Yes	Yes	7%	●	●	●
Consumer Discretionary & Staples								
Company A	Yes	Yes	Yes	Yes	32%	◐	●	◐
Company B	Yes	Yes	Yes	Yes	3%	●	●	●
Company C	Yes	No	Yes	Yes	13%	○	○	◐
Company D	Yes	Yes	Yes	Yes	14%	●	◐	◐
Company E	Yes	Yes	Yes	Yes	53%	●	●	○
Company F	Yes	Yes	Yes	Yes	52%	●	●	●
Key	○ No Policy or Training in Place ◐ Policy in Place ◑ Training in Place ● Policy and Training in Place — Company Did Not Report							





Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Consumer Discretionary & Staples (continued)								
Company G	Yes	Yes	Yes	Yes	4%	●	●	●
Company H	Yes	No	Yes	Yes	26%	●	●	◐
Company I	Yes	Yes	Yes	Yes	50%	●	●	◐
Company J	Yes	Yes	Yes	Yes	36%	●	●	●
Company K	Yes	Yes	Yes	Yes	9%	●	●	●
Company L	Yes	Yes	Yes	Yes	50%	●	●	●
Company M	Yes	Yes	Yes	Yes	43%	●	●	◐
Company N	Yes	Yes	Yes	Yes	18%	●	●	●
Company O	Yes	Yes	Yes	Yes	6%	●	●	●
Company P	Yes	Yes	Yes	Yes	12%	◐	◐	○
Company Q	Yes	Yes	Yes	Yes	27%	◐	●	◐
Company R	Yes	Yes	Yes	Yes	6%	●	●	○

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Energy								
Company A	Yes	No	Yes	No	6%			
Company B	Yes	Yes	Yes	Yes	7%			
Company C	Yes	No	No	No	13%			
Company D	Yes	No	No	No	9%			
Company E	Yes	Yes	Yes	No	0			
Company F	Yes	Yes	Yes	Yes	16%			
Company G	Yes	Yes	Yes	No	0			
Company H	Yes	Yes	Yes	No	17%			
Financials								
Company A	Yes	Yes	Yes	Yes	11%			
Company B	Yes	Yes	Yes	Yes	6%			
Company C	Yes	No	Yes	Yes	20%			

Key	 No Policy or Training in Place	 Policy in Place	 Training in Place	 Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Financials (continued)								
Company D	Yes	Yes	No	No	33%	●	●	●
Company E	Yes	Yes	No	No	4%	●	●	○
Company F	Yes	Yes	Yes	Yes	5%	●	●	◐
Healthcare								
Company A	Yes	Yes	Yes	Yes	26%	●	●	●
Company B	Yes	Yes	Yes	Yes	21%	●	●	○
Company C	Yes	Yes	Yes	Yes	23%	●	●	○
Company D	Yes	No	No	Yes	10%	◐	◐	○
Industrials								
Company A	Yes	Yes	No	No	29%	○	○	○
Company B	Yes	Yes	Yes	Yes	4%	◐	◐	○
Company C	Yes	Yes	Yes	Yes	5%	●	●	○

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Industrials (continued)								
Company D	Yes	Yes	Yes	Yes	12%	●	●	◐
Company E	Yes	Yes	Yes	Yes	18%	●	●	●
Company F	Yes	Yes	Yes	Yes	28%	●	●	◐
Company G	Yes	Yes	Yes	Yes	16%	●	●	◐
Company H	Yes	Yes	Yes	No	6%	●	●	◑
Company I	Yes	Yes	Yes	No	37%	●	●	○
Company J	Yes	Yes	No	Yes	15%	●	●	●
Company K	Yes	Yes	Yes	Yes	9%	●	●	◐
Company L	Yes	Yes	Yes	Yes	8%	●	●	○
Company M	Yes	Yes	Yes	Yes	11%	●	●	●
Company N	Yes	Yes	Yes	Yes	20%	●	●	◐
Company O	Yes	Yes	Yes	Yes	10%	●	●	●

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Information Technology								
Company A	Yes	Yes	Yes	No	19%			
Company B	Yes	Yes	Yes	No	22%			
Company C	Yes	Yes	Yes	Yes	11%			
Company D	Yes	Yes	Yes	Yes	13%			
Company E	Yes	No	Yes	No	22%			
Materials								
Company A	Yes	Yes	No	No	9%			
Company B	Yes	Yes	Yes	Yes	10%			
Company C	Yes	Yes	Yes	Yes	5%			
Company D	Yes	Yes	Yes	Yes	64%			
Company E	Yes	Yes	Yes	Yes	30%			
Company F	Yes	Yes	Yes	Yes	31%			

Key	No Policy or Training in Place	Policy in Place	Training in Place	Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Opportunity & Engagement Data

Company	Employee Engagement Efforts ²¹	Opportunity & Engagement Efforts ²²	Philanthropic or Volunteering Efforts ²³	Citizenship & Philanthropy Function ²⁴	Total Voluntary Turnover Rate ²⁵	Anti-Discrimination ²⁶	Anti-Harassment ²⁶	Supplier Code of Conduct ²⁶
Materials (continued)								
Company G	Yes	Yes	No	Yes	5%	●	●	○
Company H	Yes	No	Yes	No	15%	◐	●	◐
Real Estate & Utilities								
Company A	Yes	Yes	Yes	Yes	12%	●	●	◐
Company B	Yes	Yes	No	No	1%	◐	◐	◐
Company C	Yes	No	Yes	No	8%	◐	●	○
Company D	Yes	No	No	No	6%	◐	◐	○
Company E	Yes	No	No	No	52%	◐	◐	○

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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21 Employee engagement efforts include, but are not limited to, employee recognition programs, employee health and wellness programs and employee learning or career development programs.

22 Opportunity & Engagement efforts include initiatives focused on expanding access to employment opportunities and strengthening employee connections.

23 Philanthropic or volunteer efforts include, but are not limited to, corporate philanthropy, employee philanthropy, and employee volunteering.

24 Includes any of the following: Corporate foundation, corporate function responsible for citizenship and philanthropy, designated individual(s) whose sole responsibility is citizenship and philanthropy, designated individual(s) responsible for citizenship and philanthropy in addition to their other job functions, informal working group responsible for citizenship and philanthropy in addition to their other responsibilities.

25 VTIR is calculated by dividing the sum of all voluntary employee separations during the reporting period as FTE by the average number of FTE employees during the reporting period, and multiplying by 100.

26 Reflects where Reporting Companies had policies and/or trainings on these topics. Includes instances where topics were covered as part of other policies or trainings and standalone, dedicated policies or trainings.

Select Reporting Company Responsible Stewardship Data

Select Reporting Company Responsible Stewardship Data													
Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Communication Services													
Company A	4	83.33	Yes	Yes	No	0	0	Yes	Yes	●	●	●	●
Company B	1	100	Yes	Yes	No	0	0	Yes	Yes	◐	●	●	●
Company C	4	96.15	Yes	Yes	Yes	0.05	0	Yes	Yes	●	●	●	●
Consumer Discretionary & Staples													
Company A	5	93	Yes	Yes	Yes	1.01	0.08	Yes	Yes	●	●	●	●
Company B	4	89	Yes	Yes	Yes	0.11	0	Yes	Yes	●	●	●	●
Company C	0	0	Yes	Yes	Yes	4.60	4.60	Yes	Yes	●	●	●	◐
Company D	4	100	Yes	Yes	Yes	17.40	4.20	Yes	Yes	◐	◐	◐	●
Company E	4	90	Yes	Yes	No	6.64	1	Yes	Yes	●	●	●	●

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Consumer Discretionary & Staples (continued)													
Company F	4	97.50	Yes	Yes	No	3.65	0.67	Yes	Yes	●	●	●	●
Company G	29	84.60	Yes	Yes	Yes	0.11	0.04	Yes	Yes	●	●	●	●
Company H	4	100	Yes	Yes	No	0.91	0.11	Yes	Yes	◐	●	●	●
Company I	4	93	Yes	Yes	Yes	1.89	0.77	Yes	Yes	●	●	●	●
Company J	4	100	Yes	Yes	No	1.55	0.25	Yes	Yes	●	●	●	●
Company K	4	100	Yes	Yes	Yes	0.45	0.17	Yes	Yes	●	●	●	●
Company L	4	94	Yes	Yes	Yes	6.30	2.50	Yes	Yes	●	●	●	●
Company M	11	100	Yes	Yes	Yes	0.40	0.00	Yes	Yes	◐	●	●	●
Company N	4	96.88	Yes	Yes	Yes	4.25	3.09	Yes	Yes	●	●	●	●
Company O	4	100	No	Yes	Yes	0.77	0.42	Yes	Yes	●	◐	◐	●
Company P	5	100	Yes	Yes	Yes	3.48	4.59	Yes	Yes	○	○	●	●

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Consumer Discretionary & Staples (continued)													
Company Q	12	100	Yes	Yes	Yes	0.49	17.00	Yes	No	🟡	🟢	🟢	🟡
Company R	1	100	Yes	Yes	Yes	1.24	0.62	Yes	Yes	🟢	🟢	🟢	🟢
Energy													
Company A	4	100	Yes	Yes	No	0.65	0.00	Yes	Yes	🟢	🟢	🟡	🟢
Company B	5	100	Yes	Yes	Yes	0.47	0.39	Yes	Yes	🟢	🟢	🟢	🟢
Company C	4	100	No	Yes	No	0	0	Yes	Yes	🟡	🟢	🟡	🟢
Company D	4	100	Yes	Yes	No	0	0	Yes	Yes	🟡	🟡	🟡	🟡
Company E	4	100	No	Yes	No	0	0	No	Yes	🟡	🟡	🟡	🟡
Company F	5	100	Yes	Yes	Yes	0.74	0.58	Yes	Yes	🟡	🟢	🟡	🟢
Company G	2	100	Yes	Yes	No	0	0	Yes	Yes	🟡	🟢	🟡	🟢
Company H	12	100	Yes	Yes	No	0	0	Yes	No	🟡	🟡	🟡	🟢

Key	🟡 No Policy or Training in Place	🟡 Policy in Place	🟡 Training in Place	🟢 Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Financials													
Company A	23	89	Yes	Yes	Yes	0	0	Yes	Yes	●	●	●	●
Company B	9	95	Yes	Yes	Yes	0	0	Yes	Yes	●	●	●	○
Company C	5	100	Yes	Yes	Yes	0	0	Yes	Yes	●	●	●	●
Company D	5	77.77	No	Yes	No	0	0	Yes	Yes	●	●	●	◐
Company E	4	100	Yes	Yes	No	0	0	Yes	Yes	●	●	●	◐
Company F	24	94.50	Yes	Yes	No	0	0	Yes	Yes	●	●	●	●
Health Care													
Company A	4	91.50	Yes	Yes	Yes	4.72	1.04	Yes	Yes	●	●	●	●
Company B	4	100	Yes	Yes	No	5.00	1.00	Yes	Yes	●	●	●	●
Company C	4	100	Yes	Yes	Yes	0	0	Yes	Yes	●	●	●	●
Company D	3	100	Yes	Yes	No	1.50	1.00	Yes	Yes	◐	●	◐	◐

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Industrials													
Company A	4	100	Yes	Yes	Yes	3.20	0	Yes	Yes				
Company B	4	89.28	Yes	Yes	Yes	1.34	1.34	Yes	Yes				
Company C	4	95	Yes	Yes	Yes	1.17	0.65	Yes	Yes				
Company D	16	95	Yes	Yes	Yes	0	0	Yes	Yes				
Company E	4	97.20	Yes	Yes	Yes	0.23	0.04	Yes	Yes				
Company F	9	100	Yes	Yes	Yes	12.60	1.00	Yes	Yes				
Company G	4	100	Yes	Yes	Yes	2.36	2.36	Yes	Yes				
Company H	5	97.50	Yes	Yes	Yes	0.72	0.38	Yes	Yes				
Company I	4	100	Yes	Yes	No	2.70	2.48	Yes	Yes				
Company J	7	90	Yes	Yes	Yes	4.14	4.14	Yes	Yes				
Company K	11	97.70	Yes	Yes	Yes	2.21	0.63	Yes	Yes				

Key		No Policy or Training in Place		Policy in Place		Training in Place		Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Industrials (continued)													
Company L	6	98	Yes	Yes	Yes	1.00	0.35	Yes	Yes	●	●	●	●
Company M	4	100	Yes	Yes	No	0.74	0.06	Yes	Yes	●	●	●	●
Company N	12	100	Yes	Yes	Yes	0.86	0.28	Yes	Yes	◐	●	●	●
Company O	0	0	Yes	Yes	Yes	0.42	0	Yes	Yes	●	●	●	●
Information Technology													
Company A	6	80	Yes	Yes	Yes	1.17	0.22	Yes	Yes	◐	●	◐	◐
Company B	4	100	Yes	Yes	No	0	0	Yes	Yes	◐	●	●	●
Company C	9	97	Yes	Yes	Yes	0	0	Yes	Yes	●	●	●	○
Company D	5	100	Yes	Yes	Yes	0.17	0.05	Yes	Yes	●	●	●	◐
Company E	4	100	Yes	Yes	No	0.26	0.13	Yes	Yes	●	●	●	◐

Key	○ No Policy or Training in Place	◐ Policy in Place	◑ Training in Place	● Policy and Training in Place	— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Materials													
Company A	12	100	Yes	Yes	Yes	1.70	1.30	Yes	Yes				
Company B	4	95	Yes	Yes	Yes	1.29	0.18	Yes	Yes				
Company C	4	87.50	Yes	Yes	Yes	1.57	0.90	Yes	Yes				
Company D	11	100	Yes	Yes	No	6.00	33.38	Yes	Yes				
Company E	12	100	Yes	Yes	Yes	7.82	1.07	Yes	Yes				
Company F	5	93.60	Yes	Yes	Yes	1.31	0.51	Yes	Yes				
Company G	11	92	Yes	Yes	Yes	1.30	1.20	Yes	Yes				
Company H	4	100	Yes	Yes	Yes	0.46	0.15	Yes	Yes				
Real Estate & Utilities													
Company A	4	100	Yes	Yes	Yes	0.73	0.26	Yes	Yes				
Company B	1	100	Yes	Yes	Yes	0.00	0.00	Yes	Yes				

Key		No Policy or Training in Place		Policy in Place		Training in Place		Policy and Training in Place		— Company Did Not Report
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Select Reporting Company Responsible Stewardship Data

Company	Number of Board Meetings	Average Attendance at Board Meetings (%)	Board or Executive Level Oversight	Responsibility and/or Sustainability Goals and/or Targets in Place or in Development ²⁷	Public Sustainability Disclosure ²⁸	Total Recordable Incident Rate	Lost-Time Incident Rate	Health & Safety Efforts ²⁹	Health & Safety Function ³⁰	Code of Conduct/Business Ethics ³¹	Cybersecurity ³¹	Data Privacy ³¹	Health & Safety ³¹
Real Estate & Utilities (continued)													
Company C	3	100	Yes	Yes	No	0	0	Yes	No				
Company D	4	95	Yes	Yes	Yes	0	0	Yes	Yes				
Company E	2	100	No	Yes	No	1.20	0.78	Yes	Yes				

Key	 No Policy or Training in Place	 Policy in Place	 Training in Place	 Policy and Training in Place	— Company Did Not Report
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27 The responsibility and/or sustainability targets and goals included in this data set are existing targets and goals that are quantitative and measurable, and targets and goals that are in development and are expected to be quantitative and measurable.

28 Excludes public sustainability disclosure included in Apollo sustainability reporting materials. Public Sustainability Disclosure includes, but is not limited to, publishing a standalone Sustainability report, including sustainability-related disclosure in Reporting Company securities filings, publishing sustainability-related information on Reporting Company websites and production of reports aligned with TCFD, SASB, GRI and more.

29 Health & safety efforts include, but are not limited to, implementation of a Behavior-Based Safety Program, Safety Committees or Working Groups and safety management systems.

30 Includes any of the following: corporate function responsible for health & safety, designated individual(s) whose sole responsibility is health & safety, designated individual(s) responsible for health & safety in addition to their other job functions, informal working group responsible for health & safety.

31 Reflects where Reporting Companies had policies and/or trainings on these topics. Includes instances where topics were covered as part of other policies or trainings and standalone, dedicated polices or trainings.

Select Reporting Company Efforts Summary

Select Reporting Company Environmental Efforts	
Effort	2025 Percent of Reporting Companies with Effort
Total Companies with Environmental Efforts	89
Climate-Related Risk Management Process ³²	78
Energy Reduction ³³	79
Renewable Energy ³⁴	51
Any GHG Emissions Reduction	56
Scope 1 GHG Emissions Reduction ³⁵	47
Scope 2 GHG Emissions Reduction ³⁶	46
Scope 3 GHG Emissions Reduction ³⁷	36
Waste Recycling and/or Reuse ³⁸	92
Waste Reduction ³⁹	60
Water Reduction ⁴⁰	57

- 32 Processes to manage climate-related risks include, but are not limited to, diversification of supply chains, constructing levees or other asset protection and creating a climate change adaptation plan.
- 33 Energy consumption reduction efforts include, but are not limited to, installing LED lighting, using motion sensors or timers to control HVAC or lighting and using energy management systems.
- 34 Renewable energy is energy from any source that is virtually inexhaustible in duration but limited in the amount of energy that is available per unit of time, such as hydropower, geothermal, wind, solar and biomass. Renewable energy efforts include, but are not limited to, onsite renewable energy generation, the use of Direct PPAs or Virtual power purchase agreements (“PPAs”) associated with specific renewable energy projects and the execution of power-supply agreements that include renewable energy certificates.
- 35 Scope 1 GHG emissions reduction efforts include, but are not limited to, transportation fuel reduction efforts for vehicles owned or operated by Reporting Companies, improving refrigeration, air conditioning, and fire suppression systems and utilizing cleaner burning fuels in on-site combustion.
- 36 Scope 2 GHG emissions reduction efforts include, but are not limited to, installing energy efficient lighting, installing light sensors or automatic lighting and properly maintaining and upgrading facility equipment.
- 37 Scope 3 GHG emissions reduction efforts include, but are not limited to, sustainable product life cycle design, supplier engagement and transportation and distribution optimization.
- 38 Waste recycling and/or reuse efforts include, but are not limited to, transferring or selling non-hazardous waste to a third party for reuse, recycling or incineration with corresponding energy capture and beneficial reuse of non-hazardous waste by Reporting Companies.
- 39 Waste consumption reduction efforts include, but are not limited to, purchasing bulk products and amenities to reduce packaging, digitization of paper output and using reusable bottles, cups, cutlery and plates to reduce single-use disposable items.
- 40 Water consumption reduction efforts include, but are not limited to, utilizing low-flow faucets, showers, and/or toilets, climate-appropriate landscaping and optimization of irrigation systems, and rainwater/storm water use.

100%

of portfolio companies in the reporting program reported having employee engagement efforts in place for the second consecutive year

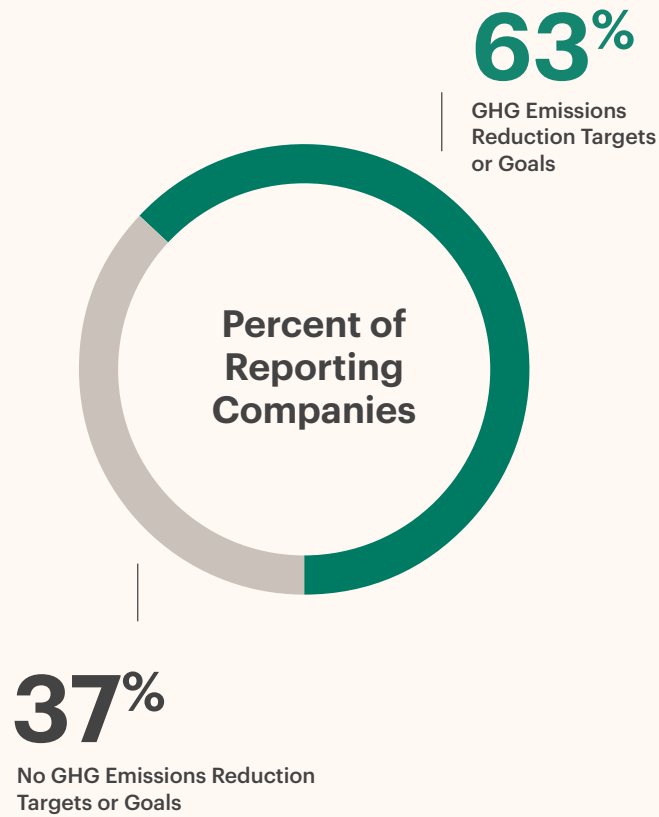
99%

of portfolio companies in the reporting program had health and safety efforts in place in both the prior year and the current reporting period

Select Reporting Company Efforts	
Effort	Percent of Reporting Companies with Effort
Employee Engagement⁴¹	100
Philanthropic or Volunteer⁴²	83
Process for Evaluating Supplier Sustainability⁴³	88
Health & Safety⁴⁴	99

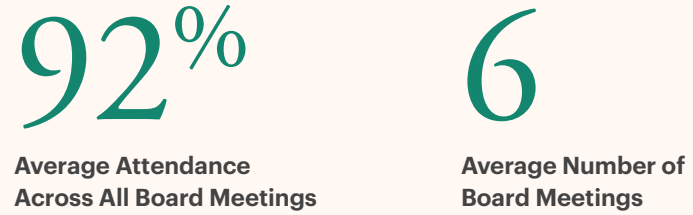
- 41 Employee engagement efforts include, but are not limited to, employee recognition programs, employee health & wellness programs and employee learning or career development programs.
- 42 Philanthropic or volunteer efforts include, but are not limited to, corporate philanthropy, employee philanthropy and employee volunteering.
- 43 Processes for evaluating suppliers on sustainability criteria include, but are not limited to, implementation of supplier codes of conduct, conducting in-person site visits or audits and requiring membership in supplier organizations or obtaining third-party verified certifications.
- 44 Health & safety efforts include, but are not limited to, implementation of a Behavior-Based Safety Program, Safety Committees or Working Groups and safety management systems.

Reporting Companies with Responsibility and/or Sustainability Targets & Goals⁴⁵

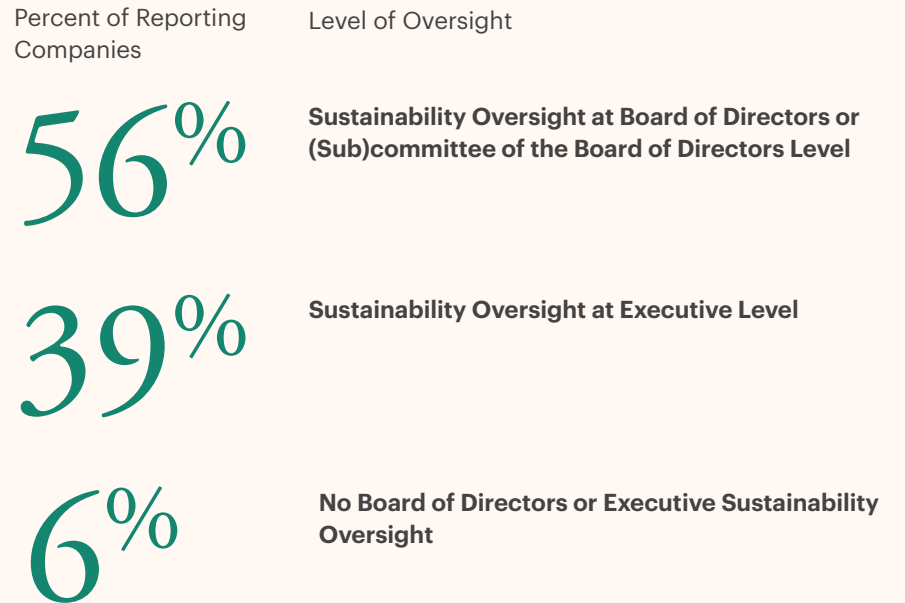


40% of Companies with Public Sustainability Report⁴⁶

Quantitative Board Data⁴⁷



Sustainability Oversight at Reporting Companies



⁴⁵ The targets and goals included in this data set are existing targets and goals that are quantitative and measurable, and targets and goals that are in development and are expected to be quantitative and measurable.

⁴⁶ Excludes public sustainability disclosure included in Apollo sustainability reporting materials.

⁴⁷ Includes the total number of and attendance at meetings held by the board of directors or similar governing body of Reporting Companies.

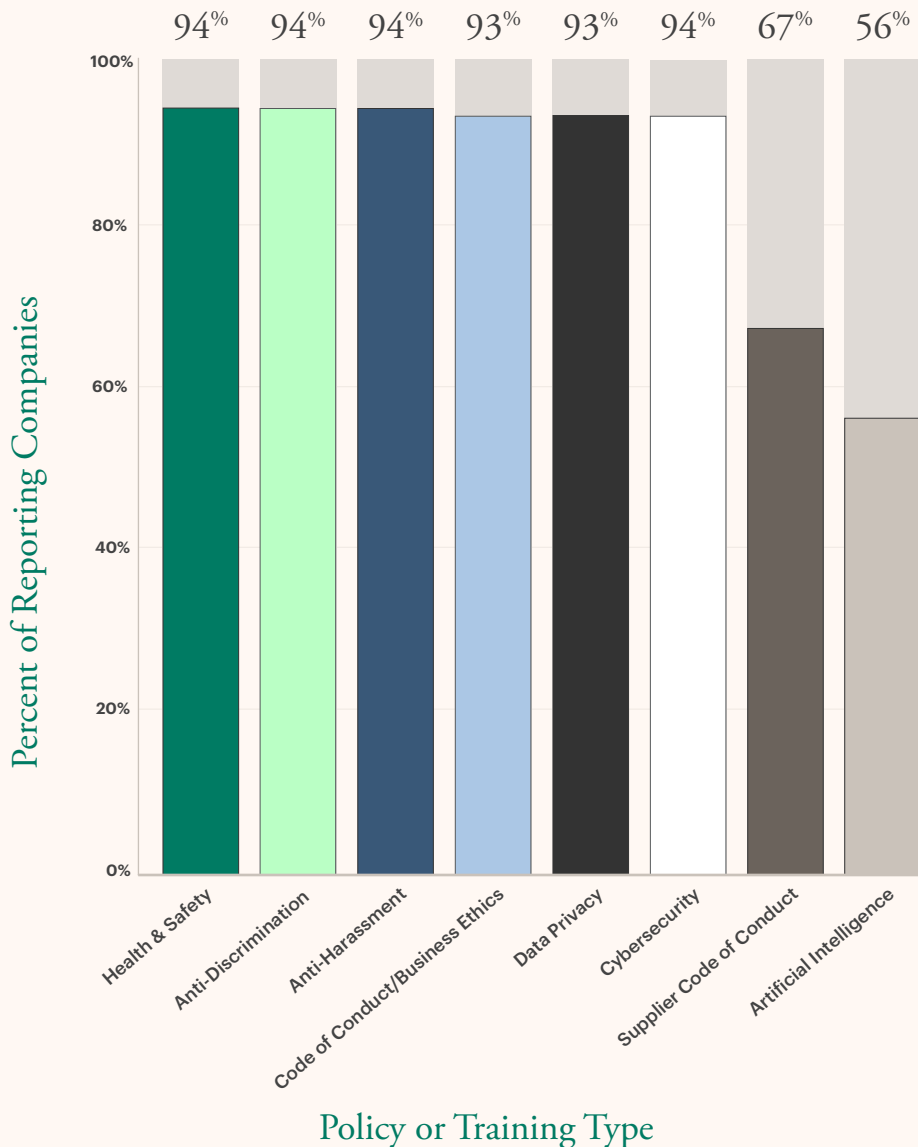
Select Reporting Company
GHG Emissions Data

Select Reporting Company Scope 3 Emissions Data		
Category	Total Emissions (MT CO ₂ e)	% of Total Scope 3
Category 1 - Purchased goods and services	39.2M	66.6%
Category 11 - Use of sold products	6.0M	10.3%
Category 3 - Fuel- and energy-related activities	3.7M	6.3%
Category 15 - Investments	3.4M	5.7%
Category 4 - Upstream transportation and distribution	1.8M	3.4%
Category 12 - End-of-life treatment of sold products	1.6M	2.7%
Category 9 - Downstream transportation and distribution	910.6K	1.5%
Category 2 - Capital goods	702.0K	1.2%
Category 10 - Processing of sold products	630.5K	1.1%
Category 7 - Employee commuting	370.7K	0.7%
Category 5 - Waste generated in operations	167.2K	0.3%
Category 6 - Business travel	124.7K	0.2%
Category 8 - Upstream leased assets	41.3K	0.1%
Category 14 - Franchises	6.0K	<0.1%
Category 13 - Downstream leased assets	4.4K	<0.1%

82% of Scope 1 and Scope 2 GHG emissions disclosed by Reporting Companies have been verified by a third party

58% of Reporting Companies disclosed Scope 3 emissions data

Select Reporting Company Policies and/or Trainings⁴⁸



⁴⁸ Reflects where Reporting Companies had policies and/or trainings on these topics. Includes instances where topics were covered as part of other policies or trainings and standalone, dedicated policies or trainings.

Other Quantitative Data

406,977

Full-Time Equivalent ("FTE") Employee Count⁴⁹

37,038

Part-Time FTE Employee Count

\$54,066,266

Corporate Philanthropy⁵⁰

100,547

Employee Volunteer Hours⁵¹

⁴⁹ Full-time equivalent ("FTE") includes full-time, part-time, seasonal and temporary employees on the basis of the number of hours they are scheduled to work in a given workweek. Based on a 40-hour workweek, an employee who is scheduled to work the full 40 hours assigned to their position is 1.0 FTE, while an employee who is scheduled to work 20 hours is 0.5 FTE.

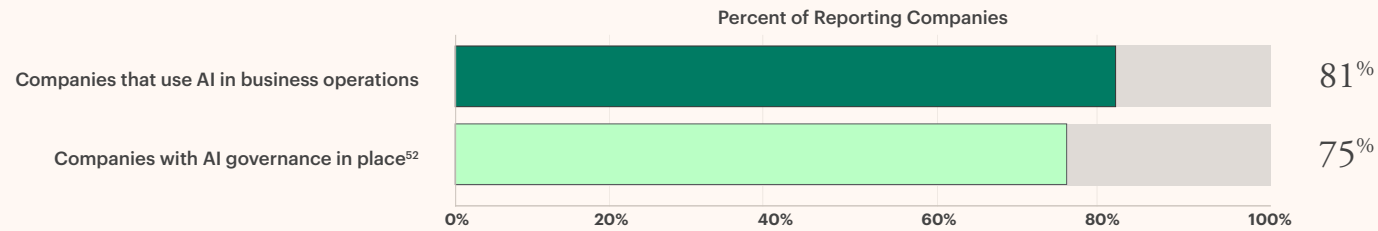
⁵⁰ Includes sponsorships, donations and/or company contributions to matching programs.

⁵¹ Includes time spent by employees toward activities for the benefit of a community, charitable organization or cause that was recognized, sponsored or organized by one or more members of the company.

Select Reporting Company

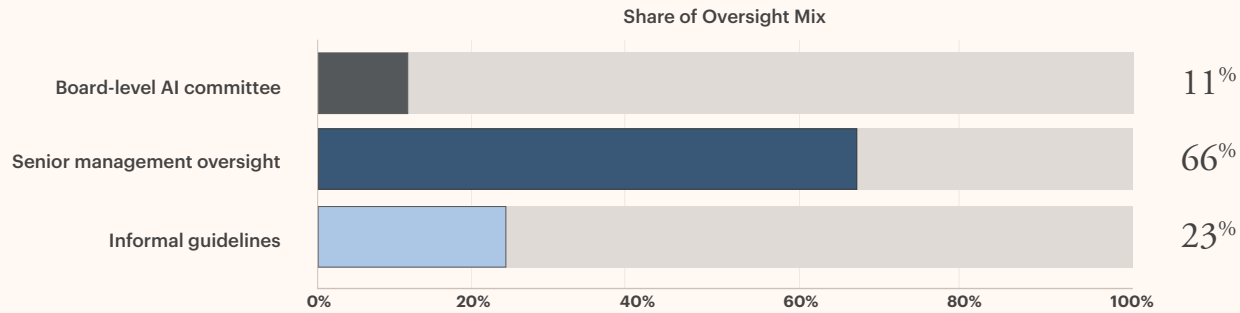
Governance and Strategy Indicators

Artificial Intelligence

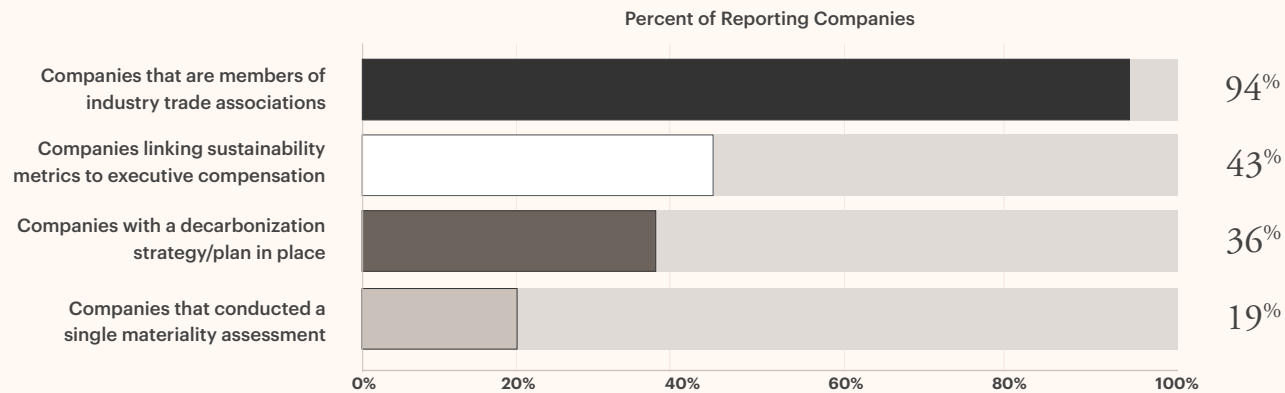


⁵² AI governance includes any of the following: a formal AI policy, a board-level AI committee, senior management oversight, or informal guidelines governing AI use.

AI Oversight Structure



Strategy & Disclosure



Select Reporting Company Environmental Data

Select Reporting Company Environmental Data⁵³

	Energy Consumption (MWh)	Renewable Energy Consumption ⁵⁴ (MWh)	Non-Hazardous Waste to Landfill ⁵⁵ (MT)	Non-Hazardous Waste Recycled or Reused ⁵⁶ (MT)	Water Consumption ⁵⁷ (m ³)	Scope 1 GHG Emissions ^{58,59} (MT of CO ₂ e)	Scope 2 GHG Emissions ^{60,61} (MT of CO ₂ e)
Communication Services	368,147.06	309.97	285.29	857.81	81,945.77	10,010.35	107,520.47
Consumer Discretionary & Staples	6,171,022.18	934,759.31	812,492.03	753,713.19	93,367,346.27	547,221.41	1,530,290.20
Energy	225,653.75	4,505.44	441	499	76,184.56	486,260.34	4,641.26
Financials	5,067.59	1,733.46	13.34	29.10	9,436.56	395	2,070.69
Health Care	1,658,819.67	0.00	42,055	4,894	4,713,401	149,729.09	298,022.26
Industrials	17,890,755,734.44	156,700.50	17,758.29	71,101.44	72,560,529,055.88	12,346,857.23	149,704.91
Information Technology	474,875.99	239,417.86	561.98	414.40	385,796.34	26,609.05	13,041.56
Materials	18,191,885.16	3,919,144.91	107,725.71	429,522.46	5,089,647	2,296,575.02	1,524,488.87
Real Estate & Utilities	161,749.18	126,094.45	386.12	28,564	180,993	48,714.49	8,750.52

53 Reflects actual or estimated consumption and GHG emissions footprint for calendar year 2025. In some cases, energy, non-hazardous waste to landfill and water consumption are based on site area using estimation factors derived from the U.S. Energy Information Administration's 2018 Commercial Buildings Energy Consumption Survey and/or Urban Land Institute data.

54 Renewable energy consumption includes, but is not limited, renewable energy generated from hydropower, geothermal, wind, solar or biomass.

55 Non-hazardous waste to landfill includes any materials resulting from reporting company operations in 2025 that are deemed "trash" and either sent to landfill or an incineration facility that does not produce energy from the incineration process. This does not include any hazardous waste or non-hazardous waste that was recycled or incinerated with corresponding energy capture.

56 Non-hazardous waste recycled or reused includes any materials resulting from Reporting Company operations in 2025 that were transferred or sold to a third party for reuse, recycling or incineration with corresponding energy capture, or any non-hazardous waste beneficially reused by the Reporting Company itself. This does not include recycled or reused water.

57 Water consumption includes all water withdrawn by Reporting Companies from all freshwater sources, including surface water, ground water, rainwater and municipal water supply for use in 2025 minus any water that was discharged back to a freshwater source.

58 Reporting Companies are asked to report Scope 1 GHG emissions from on-site stationary combustion, mobile combustion or fugitive emissions in accordance with the GHG Protocol corporate standard methodology. This data reflects the control approach.

59 Only includes Reporting Companies that generate Scope 1 GHG emissions.

60 Reporting Companies are asked to report Scope 2 GHG emissions in accordance with the GHG Protocol corporate standard location-based methodology. This data reflects the control approach.

61 Only includes Reporting Companies that generate Scope 2 GHG emissions.

Select Real Estate Investment Sustainability Data

Select Real Estate Investment Sustainability Data⁶²

Company	Energy Intensity (kWh/thousand square feet)	Non-Hazardous Waste Intensity ^{63,64} (MT/thousand square feet)	Percent of Non-Hazardous Waste Recycled ^{63,64}	Water Intensity ⁶⁵ (m ³ /thousand square feet)	Scope 1 GHG Emissions Intensity ⁶⁶ (MT of CO ₂ e/ thousand square feet)	Scope 2 GHG Emissions Intensity ⁶⁷ (MT of CO ₂ e/ thousand square feet)	Environmental Efforts ⁶⁸	Health & Safety Efforts ⁶⁹	Community Engagement Efforts ⁷⁰
Company A	6,003.95	4.20	0.07	155.94	0	3.89		Yes	No
Company B	8,393.05	0.10	-	17.33	1.21	0.58		Yes	No
Company C	15,796.49	0.38	2,426.96	121.87	2.36	2.05		Yes	Yes
Company D	2,055.61	0.38	-	3.93	-	-		Yes	No
Company E	0	0.38	-	37.16	-	-		Yes	Yes
Company F	1,967.90	0.38	-	37.16	-	-		No	No
Company G	9,974.03	0.76	0.21	109.54	1.95	3.62		Yes	No
Company H	1,610.18	0.20	0.18	56.91	0.92	0		Yes	No
Company I	5,173.80	0.38	-	8.69	-	-		Yes	No
Company J	2,058.21	0.38	-	37.16	-	-		Yes	No
Company K	64,382.68	0.23	-	1,147.75	19.68	-		Yes	No















Key	Environmental Building Certifications	Energy Consumption Reduction Effort	Renewable Energy Effort	Waste Recycling
	Waste Reduction Effort	Water Consumption Reduction Effort	— Company Did Not Report	







Select Real Estate Investment Sustainability Data⁶²

Company	Energy Intensity (kWh/thousand square feet)	Non-Hazardous Waste Intensity ^{63,64} (MT/thousand square feet)	Percent of Non-Hazardous Waste Recycled ^{63,64}	Water Intensity ⁶⁵ (m ³ /thousand square feet)	Scope 1 GHG Emissions Intensity ⁶⁶ (MT of CO ₂ e/ thousand square feet)	Scope 2 GHG Emissions Intensity ⁶⁷ (MT of CO ₂ e/ thousand square feet)	Environmental Efforts ⁶⁸	Health & Safety Efforts ⁶⁹	Community Engagement Efforts ⁷⁰
Company L	6,593.97	0.38	—	6.77	—	—	💧	Yes	No
Company M	19,842.25	0.38	0.02	62.44	—	17.02	♻️💧	Yes	No
Company N	48,537,391.30	0.38	679.94	141,976.45	—	—	♻️	No	No
Company O	—	—	—	—	—	—	💧	—	—
Company P	8,325.29	0.17	0.22	47.46	0	9.14	♻️💧	Yes	No
Company Q	24,934.40	0.38	—	37.16	2.10	4.67	💧	No	No
Company R	965.12	0.38	—	1.20	—	—		No	No
Company S	18,517.74	0.38	—	108.91	—	—		No	No
Company T	25,692	0.38	—	92.68	0.74	5.03	💧	Yes	Yes
Company U	45.30	0.01	—	0	—	0.34	💧	Yes	No
Company V	26,059.78	0.13	234,790.88	157.81	—	—	♻️💧	No	No
Company W	8,859.76	0.38	—	37.16	—	—		No	Yes









Key	📄 Environmental Building Certifications	⚡ Energy Consumption Reduction Effort	⚡ Renewable Energy Effort	♻️ Waste Recycling
	🗑️ Waste Reduction Effort	💧 Water Consumption Reduction Effort	— Company Did Not Report	







Select Real Estate Investment Sustainability Data⁶²

Company	Energy Intensity (kWh/thousand square feet)	Non-Hazardous Waste Intensity ^{63,64} (MT/thousand square feet)	Percent of Non-Hazardous Waste Recycled ^{63,64}	Water Intensity ⁶⁵ (m ³ /thousand square feet)	Scope 1 GHG Emissions Intensity ⁶⁶ (MT of CO ₂ e/ thousand square feet)	Scope 2 GHG Emissions Intensity ⁶⁷ (MT of CO ₂ e/ thousand square feet)	Environmental Efforts ⁶⁸	Health & Safety Efforts ⁶⁹	Community Engagement Efforts ⁷⁰
Company X	23.65	121.09	0.04	37.16	—	—		No	No
Company Y	28,206.43	0.38	—	37.16	2.42	5.83		Yes	Yes
Company Z	13,199.64	0.38	—	124.54	—	—		Yes	No
Company AA	28,169.62	2.20	0	198.58	3.11	4.32	  	Yes	Yes
Company AB	0	0.38	-	0	0.13	—	 	Yes	No
Company AC	15,551.41	0.68	1	491.87	0.17	12.33	 	Yes	Yes
Company AD	51,313.26	0.38	—	37.16	—	—		No	No
Company AE	218.47	0.38	—	0.41	—	—		Yes	No
Company AF	14,202.47	0.43	0.77	159.04	1.16	2.73	 	Yes	No
Company AG	91,002.60	0.38	—	840.07	—	—		Yes	No
Company AH	13,500.03	0.38	—	174.33	4.19	2.19		Yes	Yes
Company AI	7,080.72	1.88	—	7,613.15	—	—		No	No

Key	 Environmental Building Certifications	 Energy Consumption Reduction Effort	 Renewable Energy Effort	 Waste Recycling
	 Waste Reduction Effort	 Water Consumption Reduction Effort	— Company Did Not Report	

Select Real Estate Investment Sustainability Data⁶²

Company	Energy Intensity (kWh/thousand square feet)	Non-Hazardous Waste Intensity ^{63,64} (MT/thousand square feet)	Percent of Non-Hazardous Waste Recycled ^{63,64}	Water Intensity ⁶⁵ (m ³ /thousand square feet)	Scope 1 GHG Emissions Intensity ⁶⁶ (MT of CO ₂ e/ thousand square feet)	Scope 2 GHG Emissions Intensity ⁶⁷ (MT of CO ₂ e/ thousand square feet)	Environmental Efforts ⁶⁸	Health & Safety Efforts ⁶⁹	Community Engagement Efforts ⁷⁰
Company AJ	77,339.78	0.95	1	118.18	65,958.10	—		Yes	No
Company AK	34,733.34	0	—	56.86	—	—		No	No
Company AL	9,097.70	0.20	—	46.34	—	—		Yes	No
Company AM	3,880.67	0.38	—	37.16	0.12	0.52	—	Yes	No
Company AN	12,610.33	0.27	0.19	16.12	—	6.22	    	Yes	Yes
Company AO	36,036.21	0.38	—	94.02	0	2.31	—	Yes	No
Company AP	20,994.51	0.38	—	37.16	1.11	5.85		Yes	Yes

Key	 Environmental Building Certifications	 Energy Consumption Reduction Effort	 Renewable Energy Effort	 Waste Recycling
	 Waste Reduction Effort	 Water Consumption Reduction Effort	— Company Did Not Report	

62 Reflects actual or estimated consumption and GHG emissions footprint for calendar year 2025. In some cases, energy, non-hazardous waste to landfill and water consumption are based on site area using estimation factors derived from GRESB and/or the U.S. EIA 2018 Commercial Buildings Energy Consumption Survey data. All data is provided by property managers for certain properties owned by certain Apollo-managed real estate funds only.

63 Non-hazardous waste to landfill includes any materials resulting from property operations in 2025 that are deemed “trash” and either sent to landfill or an incineration facility that does not produce energy from the incineration process. This does not include any hazardous waste or non-hazardous waste that was recycled or incinerated with corresponding energy capture.

64 Non-hazardous waste recycled or reused includes any materials resulting from property operations in 2025 that are transferred or sold to a third party for reuse, recycling or incineration with corresponding energy capture, or any non-hazardous waste beneficially reused by the reporting company itself. This does not include recycled or reused water.

65 Water consumption includes all water withdrawn by properties from all freshwater sources, including surface water, ground water, rainwater and municipal water supply for use in 2025.

66 Property managers are asked to report Scope 1 GHG emissions from on-site stationary combustion only in accordance with the GHG Protocol corporate standard methodology. This data reflects the control approach.

67 Property managers are asked to report Scope 2 GHG emissions from purchased electricity only in accordance with the GHG Protocol corporate standard location-based methodology. This data reflects the control approach.

68 Environmental building certifications include, but are not limited to, LEED, ENERGY STAR, BREEAM, Green Star, EDGE, DGNB and Passivhaus. Energy consumption reduction efforts include, but are not limited to, installing LED lighting, using motion sensors or timers to control HVAC or lighting and using energy management systems. Renewable energy is energy from any source that is virtually inexhaustible in duration but limited in the amount of energy that is available per unit of time, such as hydropower, geothermal, wind, solar and biomass. Renewable energy efforts include, but are not limited to, onsite renewable energy generation, the use of Direct PPAs or Virtual PPAs associated with specific renewable energy projects and the execution of power-supply agreements that include renewable energy certificates. Water recycling or reuse efforts include, but are not limited to, water-sharing programs with other local businesses, water treatment and reverse osmosis systems. Water consumption reduction efforts include, but are not limited to, utilizing low-flow faucets, showers, and/or toilets, climate-appropriate landscaping and optimization of irrigation systems and rainwater/storm water use. Waste recycling and/or reuse efforts include, but are not limited to, transferring or selling non-hazardous waste to a third party for reuse, recycling or incineration with corresponding energy capture and beneficial reuse of non-hazardous waste. Waste consumption reduction efforts include, but are not limited to, purchasing bulk products and amenities to reduce packaging, digitization of paper output and using reusable bottles, cups, cutlery and plates to reduce single-use disposable items.

69 Health & safety efforts include, but are not limited to, periodic safety meetings or trainings, installation of physical barriers or adjusted floor plans to increase social distancing and installation of flooring that decreases likelihood of slips and falls.

70 Community engagement efforts include, but are not limited to, volunteering in local communities, participating in community projects, city council meetings or other municipal meetings and educating the community about the company’s operations and impacts.

Note: For purposes of the intensity metrics in the table, zero values may represent true zero values or those less than 0.005 that have been rounded down.

Select Real Estate Investment
Environmental Data

Select Real Estate Investment Environmental Data ⁷¹		
Metric	Total	Reporting Company Disclosure Rate
Total Area (ft ²)	32,168,071.84	100%
Energy Consumption (MWh)	249,521.18	83%
Non-Hazardous Waste to Landfill Weight ⁷² (MT)	13,407.80	100%
Non-Hazardous Waste Recycled or Reused Weight ⁷³ (MT)	4,065,485.75	100%
Water Consumption ⁷⁴ (m ³)	5,169,828.69	100%
Scope 1 GHG Emissions ⁷⁵ (MT of CO ₂ e)	489,958.31	56%
Scope 2 GHG Emissions ⁷⁶ (MT of CO ₂ e)	56,107.08	54%
Scope 1 + 2 GHG Emissions ⁷⁷ (MT of CO ₂ e)	546,065.39	—
Total Environmental Building Certifications ⁷⁸	89	100%

71 Reflects actual or estimated consumption and GHG emissions footprint for calendar year 2025. In some cases, energy, non-hazardous waste to landfill and water consumption are based on site area using estimation factors derived from GRESB and/or the U.S. EIA 2018 Commercial Buildings Energy Consumption Survey data. All data is provided by property managers for certain properties owned by certain Apollo-managed real estate funds only.

72 Non-hazardous waste to landfill includes any materials resulting from property operations in 2025 that are deemed “trash” and either sent to landfill or an incineration facility that does not produce energy from the incineration process. This does not include any hazardous waste or non-hazardous waste that was recycled or incinerated with corresponding energy capture.

73 Non-hazardous waste recycled or reused includes any materials resulting from property operations in 2025 that are transferred or sold to a third party for reuse, recycling or incineration with corresponding energy capture, or any non-hazardous waste beneficially reused by the reporting company itself. This does not include recycled or reused water.

74 Water consumption includes all water withdrawn by properties from all freshwater sources, including surface water, ground water, rainwater and municipal water supply for use in 2025.

75 Property managers are asked to report Scope 1 GHG emissions from on-site stationary combustion only in accordance with the GHG Protocol corporate standard methodology. This data reflects the control approach.

76 Property managers are asked to report Scope 2 GHG emissions from purchased electricity only in accordance with the GHG Protocol corporate standard location-based methodology. This data reflects the control approach.

77 This does not include any Scope 3 GHG emissions.

78 Environmental building certifications include, but are not limited to, LEED, ENERGY STAR, BREEAM, Green Star, EDGE, DGNB and Passivhaus.

Select Real Estate Investment
Sustainability Efforts

Select Real Estate Investment Sustainability Efforts	
Effort	Percent of Total Properties with Effort
Energy Reduction ⁷⁹	63%
Renewable Energy ⁸⁰	24%
Water Recycling or Reuse ⁸¹	41%
Waste Recycling or Reuse ⁸²	51%
Health & Safety ⁸³	68%
Community Engagement ⁸⁴	24%

79 Energy consumption reduction efforts include, but are not limited to, installing LED lighting, using motion sensors or timers to control HVAC or lighting and using energy management systems.

80 Renewable energy is energy from any source that is virtually inexhaustible in duration but limited in the amount of energy that is available per unit of time, such as hydropower, geothermal, wind, solar and biomass. Renewable energy efforts include, but are not limited to, onsite renewable energy generation, the use of Direct PPAs or Virtual PPAs associated with specific renewable energy projects and the execution of power-supply agreements that include renewable energy certificates.

81 Water recycling or reuse efforts include, but are not limited to, water-sharing programs with other local businesses, water treatment and reverse osmosis systems.

82 Waste recycling and/or reuse efforts include, but are not limited to, transferring or selling non-hazardous waste to a third party for reuse, recycling or incineration with corresponding energy capture and beneficial reuse of non-hazardous waste.

83 Health & safety efforts include, but are not limited to, periodic safety meetings or trainings, installation of physical barriers or adjusted floor plans to increase social distancing and installation of flooring that decreases likelihood of slips and falls.

84 Community engagement efforts include, but are not limited to, donating available facility space to local community organizations for meetings or events, serving as a COVID-19 vaccination site and housing refugees or others in need at no or discounted cost. This data reflects the percent of reporting properties that held community engagement efforts at one or more of the properties managed by certain Apollo-managed real estate funds.

04

Appendix

- 94 Appendix A:
Reporting
Companies Listing
- 95 Appendix B:
Legal Disclaimer





Appendix A Reporting Companies Listing

Company	Sector
Accent Holdings	Materials
Adapa Group	Materials
ADT	Industrials
Aeroméxico	Industrials
Aegis Asset Finance	Financials
Apterra	Financials
Aqua Finance	Financials
Arconic Corporation	Materials
Aspen Insurance	Financials
Athora Holding Ltd.	Financials
Atlas Air Worldwide	Industrials
ATLAS SP Partners	Financials
Autodoc SE	Consumer Discretionary & Staples
Barnes Group	Industrials
Bold Production Services Holdings	Energy
Cadma Capital Partners	Financials
Catalina Holdings	Financials
Celeros Flow Technology	Energy
Clix Capital	Financials
Cox Media Group	Communication Services
Doral Renewables	Real Estate & Utilities
ecoATM	Information Technology & Health Care
Eliant Trade Finance	Financials

Company	Sector
EmployBridge	Industrials
END Clothing	Materials
Energos Infrastructure	Energy
Evri Group Limited	Industrials
FlexGen Power Systems	Information Technology & Health Care
Foundation Home Loans	Financials
Freedom Alternative Fuel Infrastructure Holdings	Real Estate & Utilities
Graanul Invest Group	Materials
Great Bay Renewables	Financials
Great Canadian Entertainment	Consumer Discretionary & Staples
Heritage Grocers Group	Consumer Discretionary & Staples
Hydria	Energy
IGT	Consumer Discretionary & Staples
Ingenico	Information Technology & Health Care
Intermodal Tank Transport	Industrials
Invited	Consumer Discretionary & Staples
Kem One Group	Materials
Lapithus	Financials
Lecta Limited	Materials
Legendary Entertainment	Communication Services
LifePoint Health	Information Technology & Health Care
MaxCap	Financials
Maxim Crane Works	Industrials

Company	Sector
MidCap Financial Services	Financials
Miller Homes	Real Estate & Utilities
Modern Aviation	Industrials
Newfi	Financials
Novolex	Materials
OEG Global Limited	Energy
Panasonic Automotive Systems	Consumer Discretionary & Staples
Petros PACE Finance	Financials
PK AirFinance	Financials
PowerGrid Services, LLC	Industrials
Primafrío	Industrials
Purmo Group Plc	Industrials
Rackspace Technology	Information Technology & Health Care
Redding Ridge Asset Management	Financials
Reno De Medici	Materials
Risewell Homes	Consumer Discretionary & Staples
Sapphire Gas Solutions	Energy
ScionHealth	Information Technology & Health Care
Shutterfly	Consumer Discretionary & Staples
Smart Start	Consumer Discretionary & Staples
Supplemental Health Care	Information Technology & Health Care
T.D. Williamson	Industrials
Takkion Holdings	Consumer Discretionary & Staples

Company	Sector
Tenneco	Consumer Discretionary & Staples
The Michaels Companies	Consumer Discretionary & Staples
The Restaurant Group Limited	Consumer Discretionary and Staples
The State Group	Industrials
The University of Phoenix	Consumer Discretionary & Staples
The Venetian	Consumer Discretionary & Staples
TI Automotive	Consumer Discretionary and Staples
Tradeinn Retail Services	Consumer Discretionary and Staples
TTC Travel Group Limited	Consumer Discretionary and Staples
U.S. Acute Care Solutions Holdings	Consumer Discretionary and Staples
U.S. Silica Holdings, Inc.	Materials
United Infrastructure	Industrials
Univar Solutions Inc.	Consumer Discretionary & Staples
US Wind	Real Estate & Utilities
Vaultica	Real Estate & Utilities
Venerable Insurance and Annuity Company	Financials
Wheels	Financials
Yahoo	Communication Services

Key

- This company has published a Sustainability Report
- Apollo Origination Platform



Appendix B

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